



TROY POLICE DEPARTMENT

2015 Annual Report

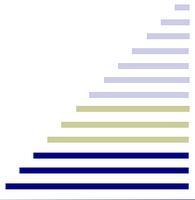
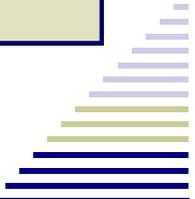
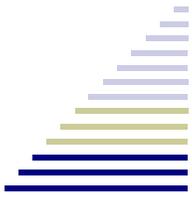


Table of Contents



Message from Chief Gary Mayer	3
Mission, Vision, and Core Values	4
Department History	5
Organizational Chart	6
In Memory	7
Department Budget and Strength	9-10
Police Memorial Day and Awards	11-14
Promotions, New Hires, and Retirement	15-16
Community Outreach	17-19
Police Administration	20-28
Investigative/Administrative Services Division	29-46
Operations Division	47-62
Volunteer Program	63





Message from the Chief

To City Manager Brian Kischnick:

I am pleased to present the 2015 Troy Police Department Annual Report. While the report focuses on numbers, it is important to keep in mind the impact on the people that these numbers represent. I am proud of the people that make up this Department and the quality service that they provide. This report illuminates that quality.

The crime of identity fraud illustrates how crime trends are ever changing. Comparing 2014 to 2015, Troy experienced 560 more incidents of identity fraud, which resulted in a 30.3% increase in Group A crimes. In 2015, the State of Michigan modified their crime reporting guidelines with regard to identity fraud incidents. In previous years, these cases were not classified as crimes and reports were taken only as a courtesy to document the facts for the victims. The increase in Group A crimes is directly connected to these new guidelines. Troy also saw a 6.8% increase in Group B crimes. Even with increases in Group A and Group B crimes, Troy still experienced a decrease in most categories of violent crimes from 2014 to 2015.

In 2015, the CQ Press designated Troy as Michigan's Safest City with a population over 75,000 and the 35th Safest City in America regardless of population. The Detroit News cited 2014 FBI data that Troy was shown to have the lowest violent crime rate of any city in Michigan with a population over 50,000. The Detroit News also reported that Troy had a decrease from 62 to 50 violent crimes (19% decrease) between 2013 and 2014.

Continuing our efforts to maintain allocated staffing levels, we hired seven Police Officers, four Police Service Aides, and one Communications Supervisor. We promoted one Sergeant and one Communications Supervisor. We were very close to our authorized strength of 102 sworn officers at the end of 2015.

Troy PD continues to be a leader in building cooperative law enforcement networking connections. As you read this Annual Report, you will find specific details about our relationships with:

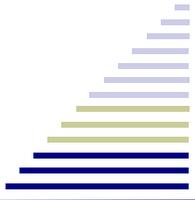
- ◆ Oakland County Tactical Training Consortium
- ◆ Drug Enforcement Administration Task Force
- ◆ FBI Oakland County Gang & Violent Crime Task Force
- ◆ Southeast Michigan Financial Crimes Task Force
- ◆ FBI Detroit Metropolitan Identity Fraud Task Force
- ◆ Major Case Assistance Team
- ◆ Oakland County Coordinating Council Against Domestic Violence
- ◆ South Oakland County Crash Investigation Team
- ◆ Oakland County Hazardous Materials Response Team

We are grateful to our citizen volunteers who provide a force multiplier in serving the community. Our Citizens Patrol Volunteers act as extra eyes and ears for our patrol officers and our Internal Volunteers assist us in our lobby, our Records Section, and our Investigations Section. Our volunteers are also willing to help us at our special events such as Safety Bowl for Student Crossing Guards, Police Department Open House, Shop With a Cop, and Christmas Food & Gift Drive. We could not sponsor these special events without our volunteers

I am proud of the hard-working men and women of the Troy Police Department who remain committed to our mission and focused on our vision.

Gary G. Mayer, Chief of Police





Mission, Vision, and Core Values

Mission Statement

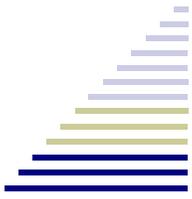
It is the mission of the Police Department to enhance the quality of life in our community by protecting life and property, and maintaining the peace through police service.

Core Values

These values reflect the principles, qualities and standards upon which our rules, orders, policies, goals, and operating philosophy are based. Although we may need to balance them, they are non-negotiable and we will never ignore them.

- A. Integrity: We value ethical conduct, honesty, and truthfulness. We do what is right, pursuant to law and ethical standards, whenever we make decisions, engage in actions, or refrain from taking action.
- B. Respect: We value human life, safety, and the dignity of people and commit ourselves to treating all people with compassion, respect, and concern.
- C. Laws and the Constitution: We believe in the principles embodied in the Constitution and recognize the authority of federal, state, and local laws. We respect and protect the rights of all citizens and treat all persons fairly and without favoritism.
- D. Accountability: We are accountable to each other and to the citizens we serve. Therefore, we will strive to understand community values and expectations, and will communicate responsibly, openly, and honestly among ourselves and with the community.
- E. Problem Solving: We listen to complaints and the explanation of problems with empathy and sensitivity, and work with citizens to resolve the underlying causes of crime, disorder, and disruptions of the public peace.
- F. Professionalism: We acknowledge the duties and responsibilities of our chosen profession, we demonstrate the specialized knowledge and skills we possess, and we commit ourselves to fulfilling our duties and responsibilities by utilizing our knowledge and skills in a manner that benefits our community.





History

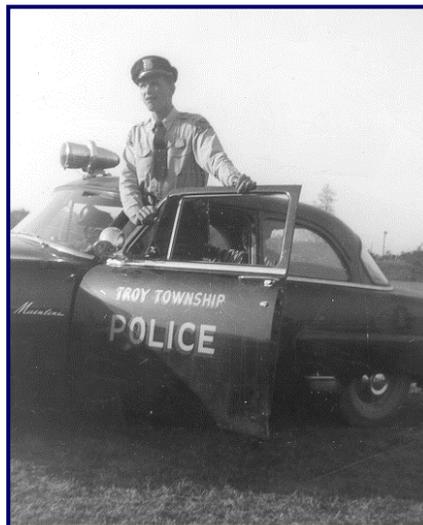
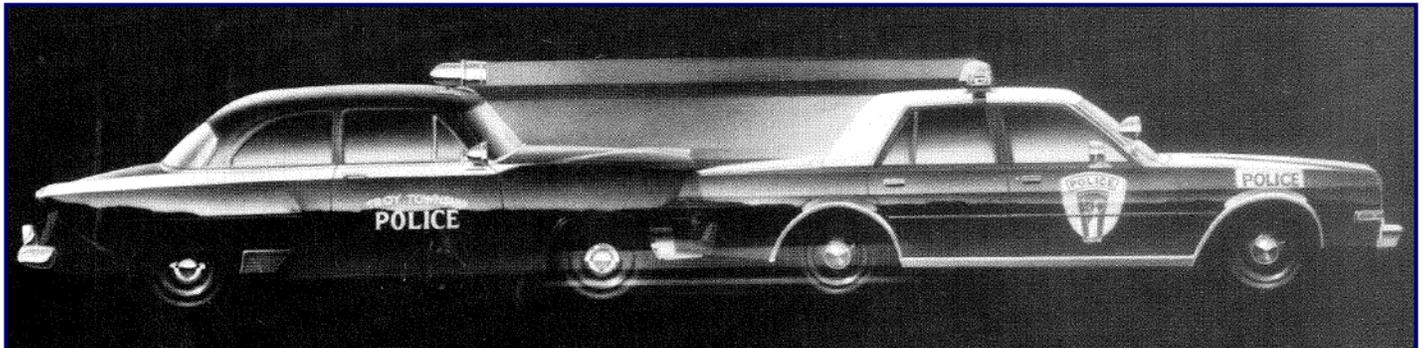
Troy Police Department

The Troy of the past was a stable farming community with a very low crime rate and very little traffic. Nevertheless, by the 1950's there was a growing desire for the township to have its own police department so that response times would be short when emergencies did occur.

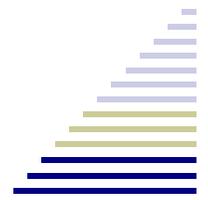
The Troy Police Department traces its history back to the July 1952 hiring of Chief David Grattopp and Patrolman Willard Schwandt who patrolled what was then Troy Township.

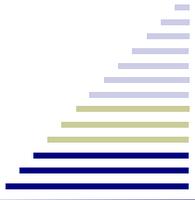
In November 1952, the Department added a third officer, Patrolman Eugene Sackner. In 1955, Troy incorporated and the Police Department began to grow, both in size and in scope of operation to meet the needs of the rapidly changing city.

The Troy Police Department is a full service agency of 102 sworn officers and 51 civilian personnel, serving a population of more than 82,000 residents. The Department enjoys an outstanding reputation within the community as well as with other law enforcement agencies.



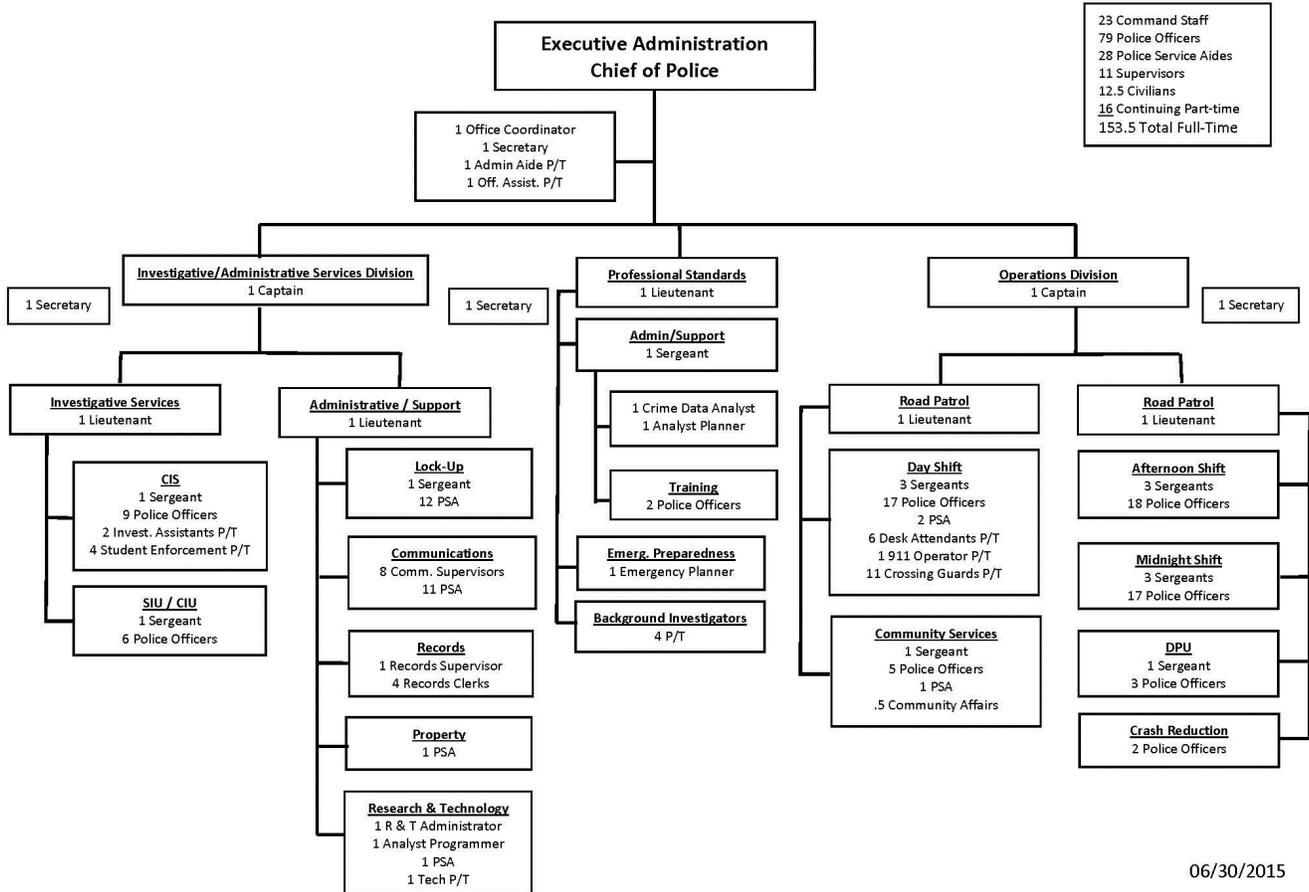
*David Grattopp
Chief of Police
1952-1962*



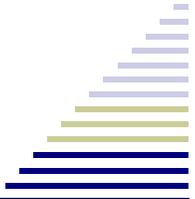


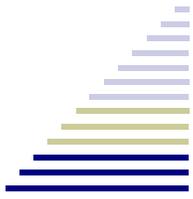
Organizational Chart

Troy Police Organization Chart
2015/2016



06/30/2015





In Memory

Charles E. Smetana

Officer Charles E. Smetana died on December 11, 1969. He was responding to a personal injury accident when he himself became involved in a crash. Officer Smetana, only 33, gave his life trying to help others in need. His sacrifice will always be remembered.



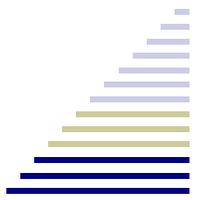
Martin D. Chivas

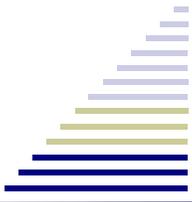
Officer Martin "Marty" D. Chivas was killed on April 22, 1974. While investigating a robbery in progress at a service station, he was shot and killed by the burglars. The suspects were prison escapees on a multi-state crime spree. Marty was only 24 years old. Officer Chivas laid down his life for the citizens of Troy. He died in valor and will never be forgotten.



Charles T. Mulvihill

Officer Charles "Chuck" T. Mulvihill died while serving the citizens of Troy on September 11, 2001. He was responding to a call for service when he suffered apparent heart failure. Chuck served the City of Troy for 10 of his 15 years as a police officer and was the President of the Troy Police Officers Association. His popularity and dedication to service will always be remembered.





Chaplain Program

Overview

- ◆ Instituted in 2000, our Chaplain Program is consistent with the Department's philosophy of providing an excellent work environment for its employees and comprehensive service to the community
- ◆ Vital component of the Department's response to employee stress
- ◆ Serve as an important resource to officers, civilian employees, and their families

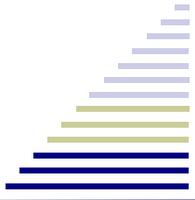
Duties

- ◆ Provide confidential counseling services to Department personnel and their families
- ◆ Offer comfort and ministerial services to families of deceased members of the Department; conduct and/or participate in religious services for a deceased member when requested by the family
- ◆ Visit sick or injured police personnel
- ◆ Attend Department graduations, promotion activities, award ceremonies, dinners, social events, etc., upon request
- ◆ Provide invocations and benedictions at approved Department events
- ◆ Ride along with on-duty police personnel
- ◆ Attend approved Department training, as well as other training approved by the Chief of Police or his designee
- ◆ Connect with other religious leaders in the community and Chaplains from other Departments
- ◆ When requested, respond to serious crashes, major incidents, and other crisis situations, including death notifications

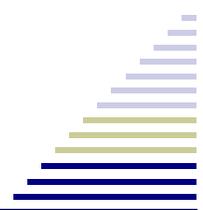
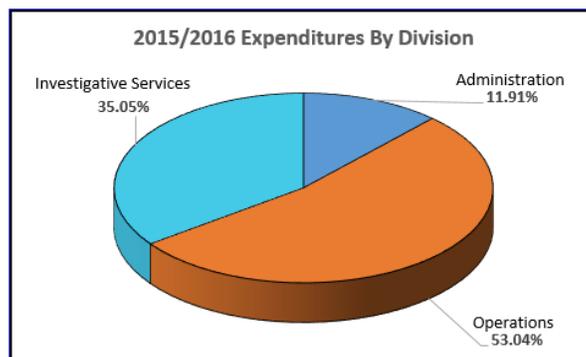
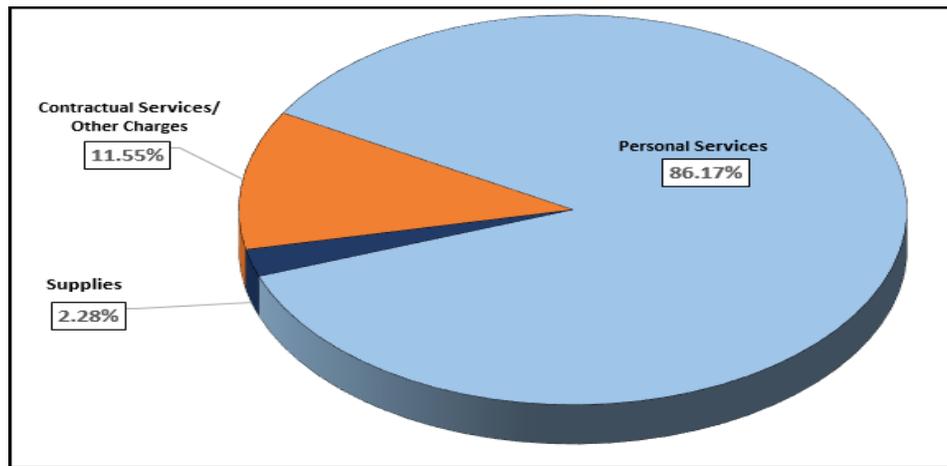
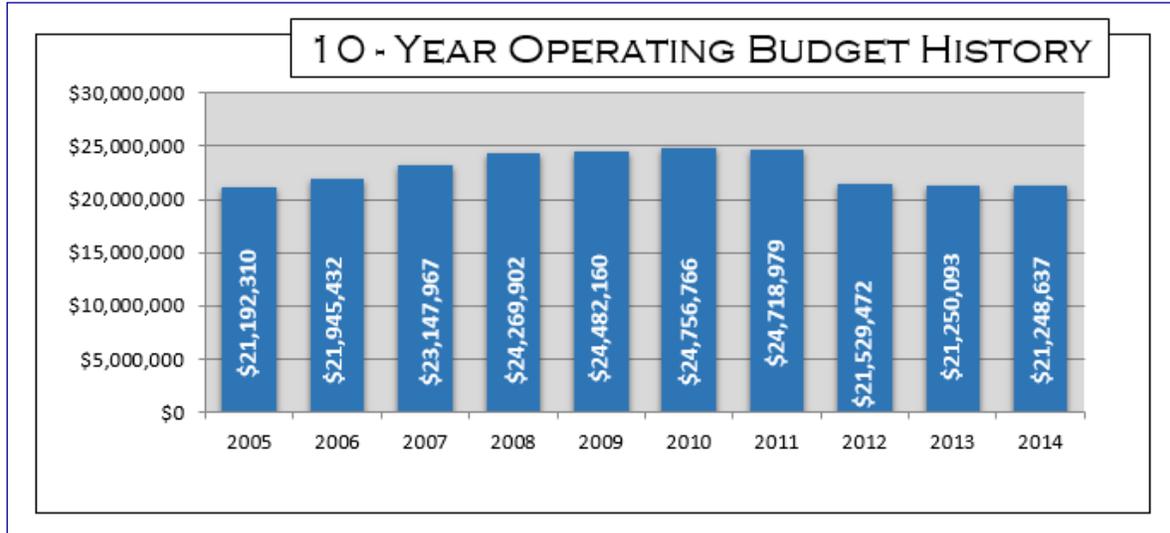
Members

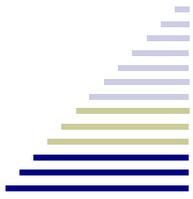
- ◆ Joseph Casiglia; Troy PD Chaplain since 2000
 - ◆ Executive Pastor of Faith Lutheran Church, Troy
 - ◆ Attended Walsh College, William Tyndale College, and Concordia Seminary
- ◆ Stephen Norman; Troy PD Chaplain since 2015
 - ◆ Lead Pastor at Kensington Community Church, Troy
 - ◆ Attended Taylor University and Fuller Theological Seminary
- ◆ Vincent Messina; Troy PD Chaplain since 2015
 - ◆ Congregational Care Pastor at Woodside Bible Church, Troy
 - ◆ Attended William Tyndale College and Grace Theological Seminary
- ◆ Arnie Sleutelberg; Troy PD Chaplain since 2000
 - ◆ Rabbi at Congregation Shir Tikvah, Troy
 - ◆ Attended Albion College and Hebrew Union College
- ◆ Jeff Totten; Troy PD Chaplain since 2000
 - ◆ Teaching Staff at Woodside Bible Church; Baseball Chapel Leader for Detroit Tigers Baseball Club
 - ◆ Attended Bob Jones University and Detroit Baptist Theological Seminary





Department Budget

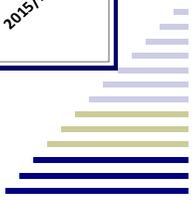
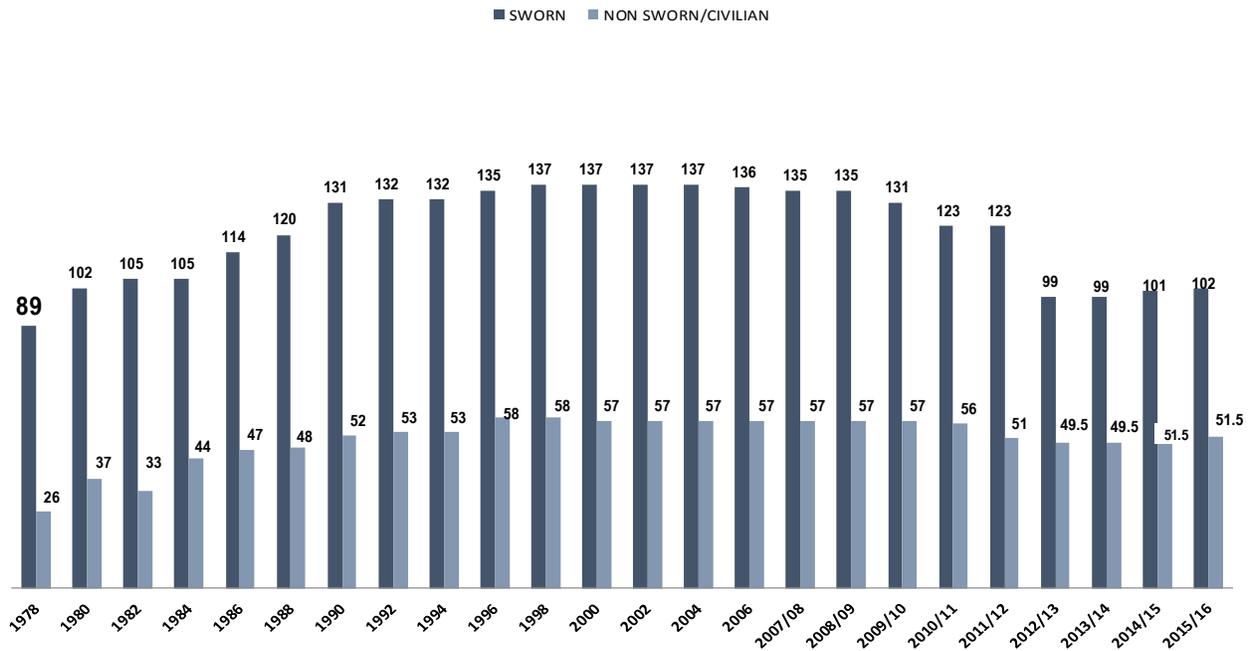


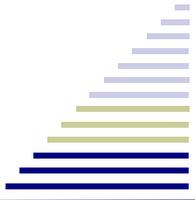


Department Strength



**Department Strength - Sworn, Non-Sworn, and Civilian Personnel
Historical 1978 - Fiscal Year 15/16**



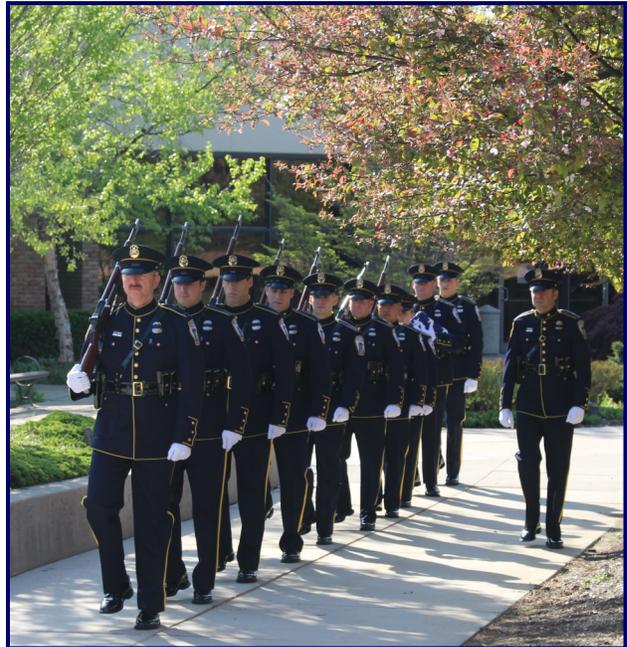


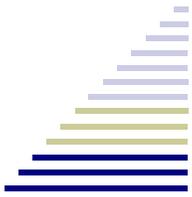
Police Memorial Day

PROCLAMATION

To pay tribute to the law enforcement officers who have made the ultimate sacrifice for our country and to voice our appreciation for all those who currently serve on the front lines of the battle against crime, the Congress, by a joint resolution approved October 1, 1962, has authorized and requested the President to designate May 15 of each year as "Peace Officers Memorial Day" and the week in which it falls as "Police Week" and by Public Law 102-322 has requested that the flag be flown at half-staff on Peace Officers Memorial Day

John F. Kennedy
President of the United States





2015 Awards



*COMMAND OFFICER OF THE YEAR
Sergeant Scott Smith*



*POLICE OFFICER OF THE YEAR
Officer Janice Pokley*



*NON-SWORN EMPLOYEE OF THE YEAR
Secretary II Paula Bratto*



*CHIEF'S AWARD
Captain Keith Frye*

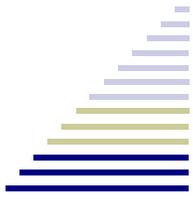


*CHIEF'S AWARD
Sergeant Michael Szuminski*



*CHIEF'S AWARD
Officer Russell Bragg*





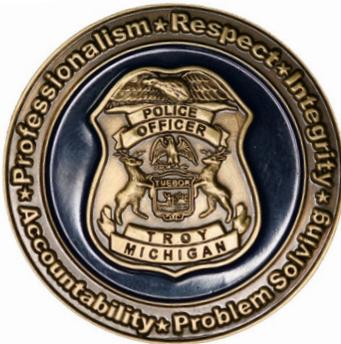
2015 Awards

Departmental Citation

Sergeant David Quaiatto
Sergeant Scott Smith
Officer Timothy Alter
Officer Daniel Bachleda
Officer Patrick Flood
Officer Matthew Kramer
Officer Brandon Parker
Officer Michael Villerot
PSA Kathryn Bourlier

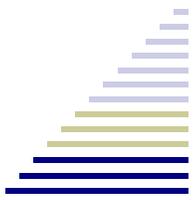
Life Saving Award

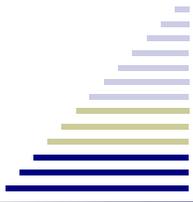
Sergeant Frank Shuler
Sergeant Robert Wolfe
Officer Daniel Bachleda
Officer Rachel Pink



Departmental Unit Citation

Lieutenant Frank Nastasi
Sergeant Michael Giorgi
Sergeant Joseph Haddad
Sergeant Scott LaMilza
Sergeant Frank Shuler
Sergeant Scott Smith
Officer Stephen Brazel
Officer Antonio Cascioli
Officer Jason Clark
Officer Timothy Daniels
Officer Patrick Flood
Officer Daniel Galich
Officer Michael Giordano
Officer Christopher Huck
Officer Brian Jones
Officer Edwin Julian
Officer Joseph Morgan
Officer Daniel Langbeen
Officer Joshua Muhlenbeck
Officer Christopher O'Brien
Officer Kate Raczka
Officer Michael Villerot
Officer Brian Warzecha
CS Mark Goralczyk
CS Sam Kalef
CS Nicole McPhail
CS Kelly Page
CS Curtis Reynolds
CS Jason Strasz
PSA Tracy Hess-Lane
PSA Gregory Schelesky





2015 Awards

Merit Service Award

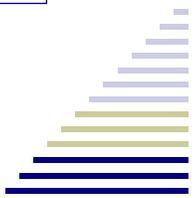
Sergeant Joshua Jones
 Sergeant Justin Novak
 Sergeant David Quaiatto
 Sergeant Laurence Schehr
 Sergeant Frank Shuler
 Sergeant Robert Wolfe
 Officer Daniel Bachleda
 Officer Kelly Battaglia
 Officer Antonio Cascioli
 Officer Patrick Flood
 Officer Bruce Gentry
 Officer Christina Giordano
 Officer Michael Giordano
 Officer Timothy Hill
 Officer Matthew Kramer
 Officer Joseph Morgan
 Officer Joshua Muhlenbeck
 Officer Clint Owensby
 Officer Brandon Parker
 Officer Alejandro Parra
 Officer Greg Pokley
 Officer Melissa Raymer
 Officer Lisa Rockafellow
 Officer Kristine Shuler
 Officer Adam Sinutko
 Officer Robert Smith
 Officer William Taylor
 Officer Steven Triner
 Officer Brian Warzecha
 CS Sam Kalef
 CS Nicole McPhail
 CS Kelly Page
 CS Curtis Reynolds
 CS Jason Strasz
 PSA Kathryn Bourlier
 PSA Diane Scheitler
 PSA Gregory Schelesky

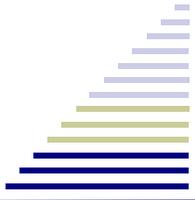
Departmental Commendation

Lieutenant Scott Salter	Officer Clint Owensby
Sergeant Nathan Gobler	Officer Carlo Pizzorni
Sergeant Frank Shuler	Officer Melissa Raymer
Officer Timothy Alter	Officer Kristine Shuler
Officer Victor Bordo	Officer Robert Smith
Officer Russell Bragg	Officer Brenna Yunkari
Officer Patrick Flood	CS Sam Kalef
Officer Bruce Gentry	CS Nicole McPhail
Officer Michael Giordano	CS Jason Strasz
Officer Benjamin Hancock	PSA Michael Grosso
Officer Timothy Hill	PSA Korey McCandlish
Officer Patrick McWilliams	PSA Kurt Muehlbacher
Officer Joseph Morgan	PSA Frederick Robinson
Officer Christopher O'Brien	PSA Gregory Schelesky

Safe Driving Award

Lieutenant Frank Nastasi
 Lieutenant Scott Salter
 Lieutenant Christopher Stout
 Sergeant Andrew Satterfield
 Sergeant Scott Smith
 Officer Jason Clark
 Officer Michelle Cooney
 Officer Peter Dungjen
 Officer Daniel Galich
 Officer Theresa Harrison
 Officer Gail Jasak
 Officer Melissa Raymer
 Officer Adam Sinutko
 Officer Michael Villerot





2015 Promotions



*Sergeant
Frank Shuler*



*Officer
Benjamin Hancock*



*Officer
Jonathan Sollars*



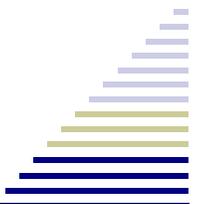
*Officer
Christopher O'Brien*

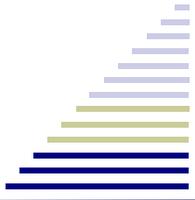


*Officer
Carlo Pizzorni*



*Communications Supervisor
Nicole McPhail*





2015 New Hires & Retirement



*Officer
Kenneth Hunter*



*Officer
Endrit Fjolla*



*Officer
Gregory Krapp*



*Police Service Aide
David Hughson*



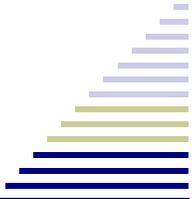
*Police Service Aide
Steven Boussie*

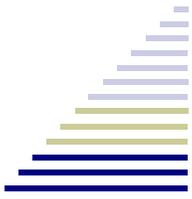


*Police Service Aide
Jason Voss*



*Retired Communications Supervisor
Kelly Page*





Open House

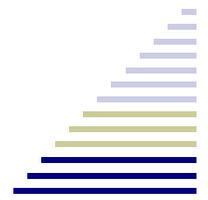
Troy PD Open House

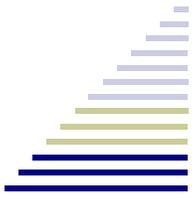
- ◆ Annual event to offer Troy residents an opportunity to become acquainted with their Police Department
- ◆ Scheduled in May during Police Week



2015 Statistics

- ◆ Saturday, May 16, 2015; 10:00 a.m. to 5:00 p.m.
- ◆ Participation
 - ◆ More than 30 Department personnel
 - ◆ 33 citizen volunteers and three teenage volunteers
- ◆ Visitors
 - ◆ 341 adults and 319 children
- ◆ Activities and Demonstrations
 - ◆ Building Tours
 - ◆ Communications Section: opportunity to sit and observe call-takers and dispatchers in action
 - ◆ Lock-Up Section: opportunity to visit detention facility
 - ◆ Child Fingerprinting
 - ◆ K-9 Demonstrations
 - ◆ Evidence Technicians Demonstrations
 - ◆ Vehicles on site
 - ◆ Patrol cars
 - ◆ Vintage Hot Rod
 - ◆ Field Communications Unit (part of Oakland County Communications Support Team)
 - ◆ Tactical Support Team van and Humvee
 - ◆ Alliance Mobile Health van (personnel available to administer blood pressure checks)

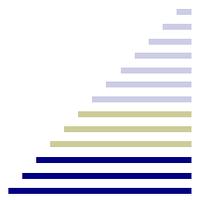




Citizens Police Academy

Citizens Police Academy

- ◆ Eight week program; one evening each week for three hours
- ◆ Police Department employees offer residents and business owners insight into how police officers perform their duties and how we serve the community
- ◆ Purpose of program is to allow attendees to become familiar with their Police Department through classroom instruction and practical experience
- ◆ Police Department's intent to share with participants "who we are and what we do"
- ◆ One session in 2015
 - ◆ September 8, 2015 to October 27, 2015 - 26 participants
- ◆ Curriculum includes a building tour and presentations from the following areas of our Department
 - ◆ Administration and Budget
 - ◆ Community Services Section
 - ◆ Communications Section
 - ◆ Criminal Investigations
 - ◆ Crisis Negotiation Team
 - ◆ Defensive Tactics
 - ◆ Emergency Response
 - ◆ Evidence Technician Unit
 - ◆ Firearms Range
 - ◆ Hazmat
 - ◆ K-9 Unit
 - ◆ Lock-Up Section
 - ◆ Ride-Along
 - ◆ Road Patrol
 - ◆ Special Task Forces
 - ◆ Staff Inspections
 - ◆ Tactical Support Team
 - ◆ TASER Demonstration
 - ◆ Traffic Safety Specialists
 - ◆ Training Section

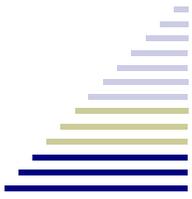


Golf Outing

Charity Golf Event – Giving Back to the Community

- ◆ In August, the Troy Police Department hosted its annual charity golf outing at Sanctuary Lake Golf Club
- ◆ Event included a round of golf, raffle prizes, and dinner
- ◆ With over 83 golfers, 58 sponsors, and assistance from 20 volunteers, the Police Department was able to raise \$15,589.52
- ◆ Proceeds were given to the following organizations that are strongly committed to developing a brighter future for the City of Troy
 - ◆ Troy Police and Fire Benevolent Association
 - ◆ Troy Youth Assistance
 - ◆ Troy Community Coalition
- ◆ We received overwhelming support from our community and extend our gratitude to all participants





Police Administration

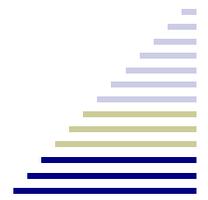
Office Coordinator

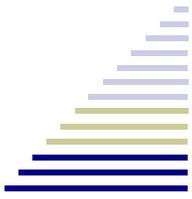
- ◆ Works directly for the Chief of Police and serves as an agent for the Chief in procuring information from other members of the administrative staff, Department, or other agencies
- ◆ Transmits directives to Department personnel in the name of the Chief
- ◆ Member of Department Budget Committee
- ◆ Maintains all purchasing/payment files and processes all invoices for payment
- ◆ Responsible for involved confidential clerical work and maintaining Department financial records and personnel files and records
- ◆ Distributes assignments for clerical staff, periodically reviews workloads to insure uniformity, and modifies assignments as necessary
- ◆ Supervises the secretaries working in Administration, Investigations, Operations, and Training



Administrative Assistants

- ◆ Majority of assignments are received from Command Staff
- ◆ Responsible for involved confidential clerical work and maintaining Department records
- ◆ Perform many functions previously assigned to uniformed personnel
- ◆ Work with only general supervision using independent judgment and discretion
- ◆ Process payroll data entry for Department
- ◆ Coordinate alarm registration and invoicing
- ◆ Attend and record minutes of meetings
- ◆ Coordinate training classes and schedules for Department





Professional Standards Section

Overview

- ◆ Lieutenant Thomas Gordon oversees our Professional Standards Section

Hiring

- ◆ In 2015, we hired seven Police Officers, four Police Service Aides, and one Communications Supervisor
- ◆ We promoted one Sergeant and one Communications Supervisor

Staff Inspections

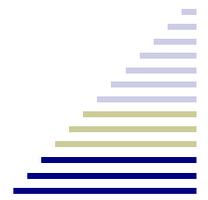
- ◆ Responsible for review of Department procedures, coordination of investigation of complaints against Department personnel and policy, and examination and review of operations
- ◆ Processes allow for corrective action on an individual and organizational level, and serve to protect our integrity
- ◆ Analysis of data serves to assess training needs, ensure the continuous development of policy and procedure, and ensure knowledge of and compliance with Department procedures
- ◆ Internal Affairs Investigations
 - ◆ Arise from external complaints against the performance of individual employees and/or Department policy
- ◆ Staff Inspections Investigations
 - ◆ Arise from internal complaints against the performance of individual employees and/or Department policy
 - ◆ Serve to document routine operations on an annual basis
- ◆ Resistive Subject Investigations
- ◆ Fleeing Vehicle Report Investigations
- ◆ Supervisor Accident Reporting
- ◆ Police Background Investigations
- ◆ Grievance Tracking
- ◆ Civil Law Suit Data

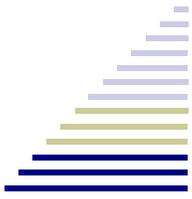


Lieutenant Thomas Gordon

2015 Staff Inspections Statistics

- ◆ Internal Affairs Investigations
 - ◆ 17 Complaints (16 Exonerated, 1 Sustained)
- ◆ Staff Inspections
 - ◆ 32 Operations Reviews & 23 Investigations/Performance Reviews (3 Exonerated, 18 Sustained, 34 Other)
- ◆ Fleeing Vehicles
 - ◆ 11 Total (7 Proper, 4 Policy Violation)
- ◆ Resistive Subjects
 - ◆ 15 Total (15 Proper, 0 Policy Violation)
- ◆ Accidents
 - ◆ 42 Total (14 On-Duty Injury, 28 Vehicle/Property Damage)
- ◆ Grievances
 - ◆ 0





Training Section

Overview

- ◆ Troy PD Training Section is responsible for the development, planning, coordination, scheduling, and implementation of all Department training programs
- ◆ Maintains training records, the firing range, training facilities, and all equipment assigned to training
- ◆ Staffed by one lieutenant, one sergeant, two officers, and one secretary
- ◆ Troy PD hosts numerous groups at our state-of-the-art training facility
- ◆ In return for hosting, we receive free seats in the training



Philosophy

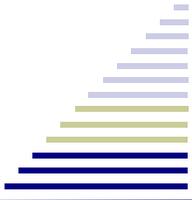
- ◆ Well-trained police employees are capable of delivering high quality police service while providing for the safety of the public and themselves through their comprehensive knowledge and proper utilization of equipment, operating procedures, and policy



2015 Statistics

- ◆ Hosted 67 training courses at the Troy Fire and Police Training Center
- ◆ Trained 847 total officers
- ◆ Received 4250 + hours of training

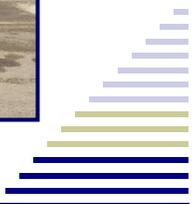


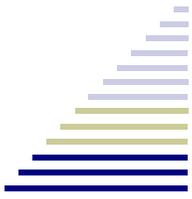


Tactical Support Team

Overview

- ◆ Highly trained and extremely motivated special weapons and tactics unit within the Troy Police Department
- ◆ Team consists of one lieutenant, three sergeants, and seven police officers who have completed Basic SWAT School
- ◆ Many hold instructor certifications in various special operations disciplines; four of the team members are cross-trained as tactical snipers
- ◆ Maintain daily functions as patrol officers and carry all specialized equipment with them
- ◆ Required to maintain a high level of physical fitness and must pass a demanding physical obstacle course quarterly
- ◆ Participate in monthly firearms training, scenario-based training, and tactical planning
- ◆ Provide in-house tactical training and create instructional programs
- ◆ Respond to critical incidents





OakTac *Oakland County Tactical Training Consortium*

Overview

- ◆ Established in 2009 to prepare Oakland County in the event a major incident required a mutual aid response
- ◆ 34 agencies uniformly train and exercise using shared resources
- ◆ 96% of Oakland County’s population is protected by member agencies



Training

- ◆ Two main disciplines: Mobile Field Force (MFF) and Active Shooter Response (ASR)
- ◆ MFF prepares for and mitigates threat incidents of civil disorder
- ◆ Currently, 1,200 law enforcement personnel are trained in MFF; 50 OakTac MFF managers have attended Center for Domestic Preparedness in Anniston, Alabama; 200 supervisors involved in tabletop scenarios; 56 officers attended Field Force Extraction classes conducted by FEMA to defeat locking devices employed by protestors
- ◆ ASR outlines a coordinated and effective incident response to mass casualty events including criminal acts, terrorist attacks, and large-scale emergencies
- ◆ With over 53 ASR instructors, OakTac trained 1,525 officers from 34 agencies
- ◆ Command officer critical incident response standardized training for 260 first line supervisors

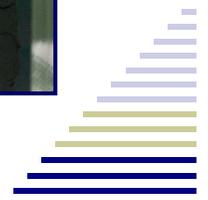


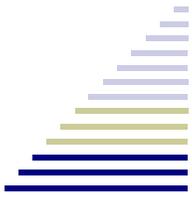
Exercises

- ◆ MFF exercise with Western Wayne County Mobile Field Force at Schoolcraft College
- ◆ Regional MFF exercise with Western Wayne County and Macomb County at CREST facility
- ◆ Full-scale terrorism exercise at Somerset Collection

Grants

- ◆ With help from Urban Area Security Initiative Grants, secured funding for training, exercises, and equipment:
 - ◆ 100 sets of riot control protective gear
 - ◆ 50 barricades for crowd control
 - ◆ Four all-terrain vehicles
 - ◆ Eight trailers to store barricades, ATVs, and equipment
 - ◆ One F-350 tow vehicle





Crime Data Analyst

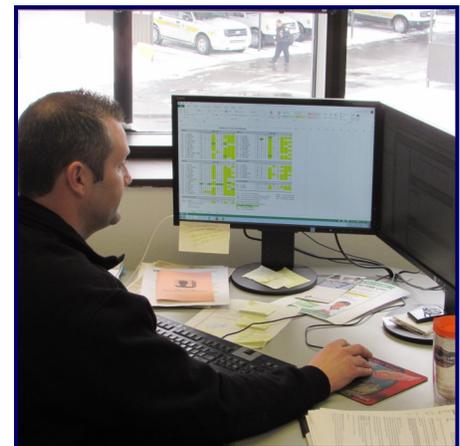
Overview

- ◆ Crime Data Analyst position staffed by Benjamin Nelms
- ◆ Previously employed by West Palm Beach, Florida PD as a GIS Mapping Specialist and Crime Analyst for seven years

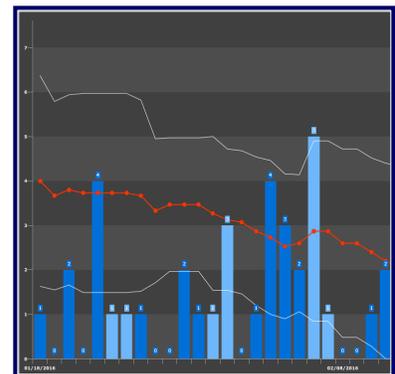
Goals

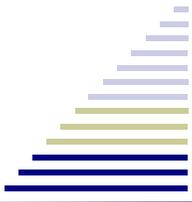
- ◆ Recognize crime trends and patterns
- ◆ Reallocate resources in a more efficient manner to subdue crime issues
- ◆ Provide Operations Division with Crime Alerts
- ◆ Coordinate with Investigative Services Section in attempt to link crime patterns with on-going investigations
- ◆ Produce monthly reports detailing overtime spending, sick time usage, and budget account balances
- ◆ Assist in annual budget preparation
- ◆ Maintain Sex Offender Registry and advise the Court Officer of registration violations
- ◆ Supply the public with crime statistics for neighborhoods and areas of the city

il Grid -- 2016-01-01 to 2016-01-31							
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
15	8	10	10	10	22	21	19
6	4	10	11	11	23	24	18
7	5	3	7	18	11	16	
6	4	2	4	9	19	11	
3	2	1	9	4	14	5	
9	12	5	6	8	10	9	
11	10	5	11	15	5	8	
21	12	15	10	20	9	8	
21	24	28	21	24	20	9	
26	13	15	23	23	25	17	
16	19	16	18	23	19	18	
12	21	19	18	19	19	18	
26	33	20	17	24	23	22	
19	21	19	19	37	21	13	
22	20	17	28	33	23	23	
27	32	24	34	40	33	24	
20	33	25	27	32	24	23	
21	24	26	16	22	25	18	
18	19	19	14	15	20	21	
11	12	22	19	23	22	16	
18	12	13	17	22	20	17	
12	9	23	13	25	21	14	
15	22	23	30	33	27	30	
17	15	21	20	29	31	21	
379	386	381	402	545	486	398	



Selected period: 2016-02-08 to 2016-02-14 compared to the previous period			
Homicide 0 0 0.0%	Sex Crime 0 0 0.0%	Robbery 0 0 0.0%	Assault - Aggravated 3 1 -66.7%
Burglary 3 0 -100.0%	Larceny 25 18 -28.0%	Motor Vehicle Theft 1 0 -100.0%	Weapons 0 0 0.0%





Crime Statistics

	2014	2015	Percentage of Change
Group A Incidents ¹	2558	3334	30.3%
Group B Incidents ¹	1106	1181	6.8%
Total CFS	33,386	34,592	3.6%

Crime Statistics Reported to State and FBI

Calendar Year	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Group A Offenses ^{1*}	3958	3720	3639	3652	3509	3507	3433	3277	2939	3823
Group B Offenses ^{1**}	2011	1835	1402	1406	1304	1253	1392	1446	1386	1512
Total Group A & B	5969	5555	5041	5058	4813	4760	4825	4723	4325	5335
Group A Change	6.4%	-6.0%	-2.2%	0.4%	-3.9%	-0.1%	-2.1%	-4.5%	-10.3%	30.1%
Group B Change	-13.1%	-8.8%	-23.6%	0.3%	-7.3%	-3.9%	11.1%	3.9%	-4.1%	9.1%
Annual Change	-1.1%	-6.9%	-9.3%	0.3%	-4.8%	-1.1%	1.4%	-2.1%	-8.4%	23.4%

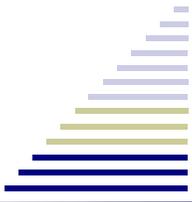
* Group A Offenses typically are the most serious and closely correspond to the categories the FBI uses to determine serious crime rates for a community

** Group B Offenses are those that are considered less serious or significant

¹ Terminology revised 04/27/15

Ten Year Crime Trend

Offense	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Murder	2	1	2	0	1	0	2	0	1	1
Aggravated Assaults	50	42	59	43	33	33	32	29	27	21
Simple Assaults or Intimidation	600	584	534	669	683	590	519	546	485	443
Robbery	27	20	15	14	9	14	14	7	10	9
Sex Assault, Forcible	26	33	29	34	20	45	24	28	22	25
Burglary	317	279	309	237	294	236	185	222	161	123
Motor Vehicle Thefts	155	170	167	87	111	143	114	82	69	68
Arson	7	4	6	3	2	14	13	2	1	0
Larceny Thefts	1567	1494	1432	1604	1362	1437	1427	1290	1149	1308
Narcotic Offenses	325	315	315	317	308	314	412	484	474	646
OWI	450	553	451	442	435	400	474	477	479	368
Liquor Law Violations	143	192	145	101	107	99	110	107	96	122



Crime Statistics

Annual Calls for Service

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
39,006	40,545	38,401	35,346	35,024	34,383	33,336	33,710	33,386	34,592

Annual Calls for Service Percent Change

2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
-2.8%	3.9%	-5.3%	-8.0%	-0.9%	-0.5%	-4.3%	1.1%	-1.0%	3.6%

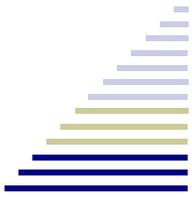
Overall Department Traffic Citation Summary

Offense	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Hazardous	8,903	9,765	9,127	8,178	8,214	7,526	7,385	6,812	5,400	4,989
Non-Hazardous	622	677	624	1,136	656	590	927	725	861	1,110
License, Title, Registration	2,965	2,416	2,378	2,279	2,232	2,155	2,473	2,500	2,704	3,615
Parking	772	793	470	486	331	534	541	400	354	566
Total Citations	13,262	13,651	12,599	12,079	11,433	10,805	11,326	10,437	9,319	10,280

Annual Crash Summary

Offense	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Property Damage	2,704	2,534	2,192	2,279	2,523	2,322	2,662	2,662	2,873	2,806
Personal Injury	615	581	477	316	375	371	414	414	479	433
Fatal	5	7	3	5	1	6	3	3	4	3
Private Property	1,032	1,012	948	800	767	682	758	760	779	773
Total Crashes	4,356	4,134	3,620	3,400	3,666	3,381	3,837	3,839	4,135	4,015





Emergency Management

Definition

- ◆ Managerial function charged with creating the framework within which communities reduce vulnerability to threats/hazards and cope with disasters
- ◆ Goals are to reduce loss of life, minimize property loss and environmental damage, and protect the jurisdiction from all threats and hazards



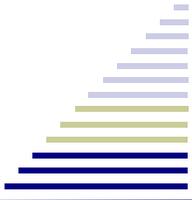
Overview

- ◆ Emergency Management Specialist Kristin Dayag coordinates crisis management activities, provides disaster preparedness training, and prepares emergency plans and procedures for natural, technological, and human-caused threats
- ◆ Manages City of Troy Emergency Operations Plan; updated regularly as a living document
- ◆ Identifies potential hazards and required resource capabilities, as well as establishes a framework for agency roles and responsibilities

2015 Projects

- ◆ Entered into Public Assistance Grant Agreement with Michigan Department of State Police Emergency Management and Homeland Security Division for August 2014 Severe Storms & Flooding Incident; supplemental financial assistance received 08/10/15; granted funds audited October 2015; grants monitored through the Grant Oversight Committee
- ◆ Joined Oakland County Incident Management Team to provide infrastructure support when requested and enhance ongoing emergency operations throughout the region
- ◆ Emergency Operations Center partially activated for fire at the DTE Apache Substation on Livernois and Big Beaver that caused massive power outage in Troy effecting 10,000 residents and businesses
- ◆ Incident Action Plan for Troy Family Daze event was developed between Troy PD, Troy FD, Troy DPW, North Woodward Community Foundation, and Alliance Mobile Health
- ◆ Assisted in developing Medical Response to Active Assailants computer-based training to prepare Oakland County's emergency responders to provide collaborative, expedient, and effective response to active shooter incidents, terrorism and other mass casualty events to reduce number of associated injuries and deaths
- ◆ Educated groups: Boy Scouts of America, Troy Citizens Police Academy, Troy Historic Village, Kensington Church, Woodside Bible Church, and Macomb Community College and University of New Haven students
- ◆ Participated in Great Lakes Homeland Security Conference, All Hazards Incident Management Team Association Symposium, and created a presentation for the Michigan Association of Chiefs of Police Conference





Investigative/Administrative

Services Division

Overview

- ◆ Investigative/Administrative Services Division is commanded by Captain Keith Frye
- ◆ Consists of all investigative and many support elements of the Department
- ◆ Works closely with the City Attorney and the Oakland County Prosecutor's Office
- ◆ Works with numerous federal, state, county, and local law enforcement and public service agencies
- ◆ Staffed by two Lieutenants, three Sergeants, 15 Troy Officers, three Outside Agency Officers, ten Civilian Supervisors, 30 Non-Sworn Personnel, & two Part-Time Personnel



Captain Keith Frye

Responsibilities

- ◆ Investigate all crimes (adult and juvenile)
- ◆ Dispatch all calls for service (police and fire)
- ◆ Process and house all prisoners
- ◆ Organize and maintain all police records
- ◆ Inventory and catalog all property and evidence
- ◆ Implement and maintain computer, security, and video systems

Elements

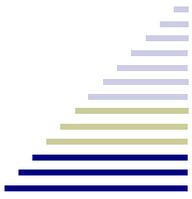
- ◆ Criminal Investigations
- ◆ Special Investigations Unit
- ◆ Criminal Intelligence Unit
- ◆ Communications Section for Police & Fire
- ◆ Lock-Up Section
- ◆ Records Section
- ◆ Property Section
- ◆ Research & Technology Section



Collaborative Efforts

- ◆ Major Case Assistance Team (MCAT)
- ◆ Drug Enforcement Administration (DEA)
- ◆ Oakland County Gang & Violent Crime Task Force (OCGVCTF)
- ◆ Detroit Metropolitan identity Fraud Task Force (DMIF)
- ◆ Southeast Michigan Financial Crimes Task Force (SEMFCTF)
- ◆ United States Secret Service Electronic Crimes Task Force
- ◆ Oakland County Coordinating Council Against Domestic Violence (OCCADV)





Investigative Services Section

Overview

- ◆ Lieutenant Russel Harden oversees Criminal Investigations, Criminal Intelligence Unit, and Special Investigations Unit
- ◆ These units augment one another and assist in effective investigation, identification, surveillance, and apprehension of those committing criminal activity

Criminal Investigations

- ◆ Consists of one sergeant, eight investigators, and one secretary
- ◆ Each day supervisors review reports for solvability factors; cases are then assigned to an investigator, closed, or referred



Lieutenant Russel Harden

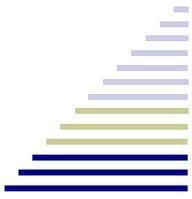
Adult Crimes 2015

- ◆ 1,827 cases were assigned (9% increase from 2014)
- ◆ 1,002 cases, or 55%, resulted in some form of prosecution
- ◆ 405 cases were resolved by other means
- ◆ Collectively, 77% of adult cases assigned for investigation were cleared in some effective manner; 206 cases remain under active investigation, and 214 cases were inactivated

Juvenile Crimes 2015

- ◆ 185 cases involving juvenile victims or offenders were assigned
- ◆ 94 cases, or 51%, resulted in some form of prosecution
- ◆ 64 cases were resolved by other means
- ◆ Two cases were diverted to alternative programs
- ◆ Collectively, 85% of juvenile cases assigned for investigation were cleared in some effective manner; 18 cases remain under active investigation, and seven cases were inactivated due to lack of evidence or viable leads





Investigative Services Section

Significant Criminal Investigations Cases in 2015

Breaking & Entering of Business Establishments

- ◆ From October to December, Troy and other local jurisdictions experienced similar business B&Es
- ◆ The suspect identified as James Chatman, suspected to be responsible for four business B&Es in Troy alone
- ◆ Troy SIU located the suspect and began surveillance on him, during which they caught Chatman in the act of a B&E outside of Troy; warrant requests have been submitted to the Oakland County Prosecutor's Office

TCF Bank Robberies

- ◆ Together with the FBI, Troy PD continues to investigate robberies (believed to be committed by same individual) of two Troy TCF Banks as well as robberies in Warren (12/02/14), Sterling Heights (05/05/14), Rochester Hills (11/26/13), and Dearborn Heights (08/28/13)
- ◆ Suspect implied a weapon, provided victim/teller with plastic bag for cash, and fled on foot
- ◆ Suspect described as white male, 35-50 years of age, 5'9" -6'0", 170-190 pounds, blue eyes, brown hair; appears to have issue with right leg causing right foot to point outward; wore black ball cap with black tape covering logo and grey hooded sweatshirt with black tape covering writing across chest



Accidental Shooting

- ◆ Officers responded to Kroger at Crooks and South Boulevard for 4 year old with accidental gunshot wound
- ◆ Mother stated boy shot himself with handgun that was inside the vehicle; injuries were non life threatening
- ◆ Investigation revealed inconsistencies from both parents; ongoing investigations by Oakland County Gun Board and Child Protective Services; Troy City Attorney's Office has issued criminal charges on both parents for making False Statements to a Police Officer and Contributing to the Delinquency of a Minor

Home invasion Arrest

- ◆ Homeowner heard voices of two suspects that had broken into the home
- ◆ K-9 search led officers to nearby house and two suspects were taken into custody
- ◆ Search warrant issued; stolen property recovered; evidence revealed suspects guilty of other home invasions

Possession with Intent to Delivery Marijuana

- ◆ Traffic stop led to arrest for Possession with Intent to Deliver Marijuana; follow-up investigation by Criminal Investigations and Criminal Intelligence Unit resulted in the seizure of \$140,000 and half pound of marijuana
- ◆ Suspect pled guilty to Possession with Intent to Deliver; forfeiture action has commenced on the seized money

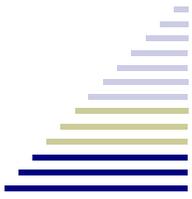
Sexual Assault of Minors at Boys & Girls Club of Troy

- ◆ Minor reported sexual assault by employee; investigation revealed additional victims by same suspect
- ◆ Suspect convicted of 3 counts of Criminal Sexual Conduct 3rd degree; sentenced to 7 to 15 years in prison

Adult Male Plotting Sexual Encounter with Minor Female

- ◆ Mother of 13 year old female reported in appropriate internet contact with adult male; contact included plans to meet for sexual encounter
- ◆ Investigation identified suspect before meeting
- ◆ Suspect charged with six felonies based on his online communication with the minor

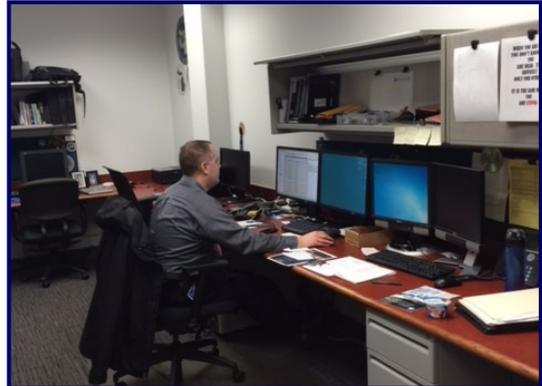




Investigative Services Section

Criminal Intelligence Unit (CIU)

- ◆ Acts as a clearing house for information that comes to the Department through a variety of means, including police reports, pawn transactions, intelligence reports generated by other investigators in the metro Detroit area, and the Department's dedicated tip line
- ◆ In 2015, CIU received 96 tips covering misdemeanor larceny to homicide
- ◆ Information is evaluated and disseminated to appropriate work groups for follow up and investigation
- ◆ Hosts monthly meeting for investigators and civilian security liaisons for information sharing and crime trend identification
- ◆ Initiates civil forfeiture cases, primarily those related to felony narcotics and identity theft



Significant CIU Case in 2015

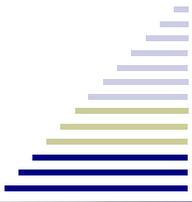
- ◆ A series of auto dealership wheel thefts occurred between April and July in Troy and neighboring cities
- ◆ CIU coordinated with the Macomb County Auto Theft Unit and identified two primary suspects
- ◆ Search warrant was secured for a storage unit in Fraser, which had been rented by one of the suspects
- ◆ Search revealed 88 Mercedes Benz tires and rims stolen from a Troy storage yard in June
- ◆ Subsequent search warrants revealed both suspects were responsible for six separate thefts, with an estimated property loss of \$400,000
- ◆ Case was submitted to the Macomb County Prosecutor's Office seeking to charge both suspects with Operating a Continuing Criminal Enterprise



Michigan Department of Corrections

- ◆ Partnered with MDOC to provide Parole Agent Laura Giovannangeli and Probation Agent Amanda Flint with satellite offices
- ◆ Information sharing has increased, partnerships have been enhanced, and arrests have been made
- ◆ Agents Giovannangeli and Flint assist investigators in identifying suspects, act as liaisons with other agents, and provide avenues for investigators to locate and interview suspects





Investigative Services Section

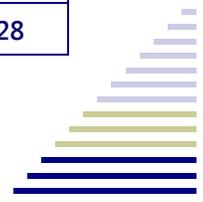
Special Investigations Unit (SIU)

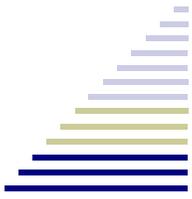
- ◆ Multi-jurisdictional team staffed by Troy PD, Auburn Hills PD, Birmingham PD, Bloomfield Township PD, and Royal Oak PD
- ◆ Provides covert, alternative approach to criminal investigation and apprehension
- ◆ Primary targets are professional criminals, habitual offenders, and those involved in narcotics trafficking and vice-related crimes
- ◆ Ability to capture individuals otherwise avoiding apprehension by utilizing undercover officers, covert surveillance techniques, and specialized surveillance equipment, utilized to provide intelligence information on suspects of criminal involvement and/or locations believed to be the sites of criminal activity, and to enforce violations for narcotics trafficking as well as vice-related crimes

Significant SIU Cases in 2015

- ◆ In 2015, SIU was involved in arrest of 56 suspects for a variety of crimes including homicides, home invasions, larcenies, extortion, armed robberies, B&Es, auto theft, identity fraud, felony warrants, narcotics, and retail frauds
- ◆ SIU worked closely with the Investigation Sections of participating agencies and other agencies/task forces including: Major Case Assistance Team (MCAT), South Oakland Narcotic Intelligence Consortium (SONIC), Federal Bureau of Investigation, Oakland County Gang and Violent Crime Task Force (FBI OCGVCTF), Oakland County Narcotics Enforcement Team (NET), Homeland Security Investigations (HSI), and Drug Enforcement Administration (DEA)
- ◆ The following list contains more notable arrests involving SIU in 2015

<i>SUSPECT</i>	<i>CRIME/CITY ARRESTED IN</i>	<i>COMPLAINT NO.</i>
Homberger, Stephen	LFA / Birmingham	B'ham 15-951
Miller, Alex +1	Home Invasion / Clawson	Troy 15-5240
Muller, Cory	Homicide / Troy	Troy 15-7635
Tarpley, Stephen +1	Identity Fraud / Troy	Troy 15-13223
Biydor, Biydor +2	LFA Wheels / Warren	Troy 15-20196
Gramos, Azizi	R&C Wheels / Clinton Township	Troy 15-19365
Reynolds, Joe	Attempt Robbery, Flee & Elude / Auburn Hills	AH 15-20489
Leach, Kirk	Homicide / Royal Oak	Troy 15-39993
Seals, John	B&E, Flee & Elude, R&C / Troy	Troy 15-37230
Chatman, John	B&E / Southfield	Troy 15-39434
Jones, James	R&C, PWID, Felony Firearms / Troy	Troy 15-41128





Investigative Services Section

Significant SIU Cases in 2015

January 2015 - Larcenies from Automobiles

- ◆ Worked with Birmingham PD to develop suspect who was stealing purses from vehicles in school parking lots
- ◆ SIU witnessed suspect enter "bait vehicle"; suspect was arrested without incident



February 2015 - Home Invasions

- ◆ Together with Royal Oak PD, home invasion suspect was identified and surveillance began
- ◆ SIU observed suspect and companion break into Clawson home; suspects were arrested

March 2015 - Homicide

- ◆ Teamed with MCAT investigators to identify suspect who shot and killed ex-girlfriend in Troy parking lot
- ◆ Suspect was located and arrested with loaded handgun in his possession

April 2015 - Identity Fraud

- ◆ Worked with Bloomfield Township PD to identify suspect in identity fraud case; two suspects were arrested
- ◆ Fraudulent credit cards, devices used to make the credit cards, skimmers, and guns were recovered

May 2015 - Auto Dealership Wheel/Tire Thefts

- ◆ Investigated theft of specific and expensive wheels/tires from Penske Automotive Group
- ◆ No arrest was made, but nearly all stolen wheels/tires were recovered; valued at \$80,000

June 2015 - Auto Dealership Wheel/Tire Thefts

- ◆ Initiated surveillance on subjects believed to be responsible for thefts of wheels/tires throughout area
- ◆ SIU and DPU observed three subjects remove wheels from vehicles in Warren; suspects were arrested

July 2015 - Auto Dealership Wheel/Tire Thefts

- ◆ Teamed with CIU, MATS, and SONIC to investigate wheel/tire larcenies throughout area
- ◆ After lengthy investigation and search warrants, 88 wheels/tires were recovered

October 2015 - Armed Robbery

- ◆ Worked with investigators from Auburn Hills, Bloomfield Twp and Oakland County Sheriff to identify suspect
- ◆ Coordinated effort between SIU and above-named departments led to location and arrest



October 2015 - Royal Oak Homicide

- ◆ Responded to request of Royal Oak PD to assist in homicide investigation
- ◆ SIU investigated possible lead in Garden City, which resulted in suspect arrest

November 2015 - Business Breaking & Entering

- ◆ Identified suspect in B&E incidents where stolen vehicle was used, and located suspect in Royal Oak
- ◆ Coordinated effort between MSP, Warren, Detroit, and Troy PD located and detained suspect

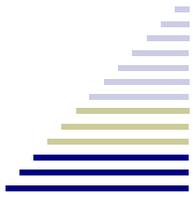
December 2015 - Business Breaking & Entering

- ◆ Initiated surveillance and observed suspect commit B&E of business in Southfield; he was arrested
- ◆ Investigation revealed suspect was responsible for more than 40 B&Es in tri-county area

December 2015 - Narcotics and Stolen Property

- ◆ Initiated investigation of Troy resident who was believed to be dealing in narcotics and stolen property
- ◆ Search warrant recovered stolen lawn equipment; suspect arrested for narcotics-related offenses, receiving and concealing stolen property, and being a felon in possession of a firearm





Investigative Services Section

Task Forces

- ◆ Troy PD has joined with various federal, state, and local law enforcement agencies in an effort to curtail criminal activity directly impacting the Troy business and residential community
- ◆ Task forces provide personnel, resources, and expertise to enhance law enforcement efforts for all contributing police departments
- ◆ Task forces have proven to be remarkably successful in reducing criminal activity in and around the City of Troy

Drug Enforcement Administration Task Force (DEA)

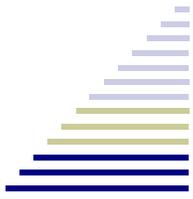
- ◆ Troy Officer is assigned to the Drug Enforcement Administration Task Force (DEA) as part of our overall commitment to the enforcement of federal, state, and local narcotics laws
- ◆ We recognize the importance of well-coordinated efforts between federal, state, and local law enforcement because of the wide-ranging organizations that traffic in illegal narcotics
- ◆ Troy PD is committed to reducing the use of narcotics and the reduction of crime in the community through education and enforcement.
- ◆ Forfeiture funds seized through these enforcement efforts are used to offset Department expenses



FBI-Oakland County Gang and Violent Crime Task Force (OCGVCTF)

- ◆ In the fall of 2015, Troy PD assigned an investigator to the FBI-Oakland County Gang and Violent Crime Task Force (OCGVCTF)
- ◆ Overall mission of the OCGVCTF is to identify and target violent criminal enterprises that operate in and around the Oakland County area. The OCGVCTF is a joint venture to enhance the effectiveness of Federal, State, and Local law enforcement resources through a well-coordinated initiative, seeking the most effective investigative and prosecutorial avenues by which to convict and incarcerate dangerous offenders
- ◆ The OCGVCTF is comprised of special agents and officers of the Federal Bureau of Investigation, U. S. Immigration and Customs Enforcement-Enforcement and Removal Operations, Oakland County Sheriff's Office, Michigan State Police, Southfield Police Department, Bloomfield Township Police Department, Royal Oak Police Department, Troy Police Department, and the Michigan Department of Corrections
- ◆ Example of investigations: Drug Trafficking, Dog Fighting, Bank Robberies, Criminal Enterprises, ATM Robberies, and Human Trafficking
- ◆ In 2015, OCGVCTF made 90 arrests, obtained seven convictions, involved in two dismantlement operations and 39 disruption cases, made 65 drug seizures, and involved in two Title III surveillance operations. (Title III authorizes the government to obtain a court order to conduct surveillance of wire, oral, or electronic communications when it is investigating certain serious, enumerated crimes pursuant to Title III of the Omnibus Crime Control and Safe Streets Act of 1968, and the Foreign Intelligence Surveillance Act of 1978 (FISA). FBI-OCGVCTF obtained 68 Indictments, conducted 161 search warrants, and recovered 30 weapons)





Investigative Services Section

Southeast Michigan Financial Crimes Task Force (SEMFACTF)

- ◆ In 2013, Troy PD assigned an investigator to Southeast Michigan Financial Crimes Task Force (SEMFACTF)
- ◆ Staff from the United States Secret Service (USSS), Homeland Security Investigations, U. S. Postal Inspector, Internal Revenue Service, Novi PD, West Bloomfield PD, Royal Oak PD, Southfield PD, and Troy PD comprise this task force
- ◆ Task Force objective is to connect individual financial crimes with larger cases involving organized criminal groups
- ◆ SEMFACTF investigates various types of organized financial crimes to include identity theft, device fraud (credit card fraud), and check fraud
- ◆ Majority of cases generated by individual victims filing reports, local arrests, and information provided by private partnerships such as bank investigators
- ◆ Networking and intelligence sharing increases investigators' ability to identify and apprehend criminal enterprises involved in financial crimes
- ◆ Equipment, training, and overtime costs are reimbursed by the USSS for participating in the task force
- ◆ Asset forfeiture is shared by local agencies
- ◆ Troy has two major shopping districts which are exposed to organized fraud groups

SOUTH EAST MICHIGAN FINANCIAL CRIMES TASK FORCE



Examples of Troy Cases Investigated by SEMFACTF

Dareno Dowdell Fraud Cell

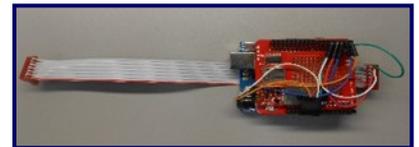
- ◆ A subject arrested by Troy PD for retail fraud was interviewed by investigators and provided information on the Dowdell Fraud Cell
- ◆ Further investigation led to a search warrant of Dowdell's Farmington Hills residence; items seized included computers, credit card reader/writer devices and re-encoded credit cards
- ◆ Forensic examination of Dowdell's computer identified 600 compromised credit card accounts



Credit Card Reader/Writer

Stephen Tarpley Fraud Plant

- ◆ Tarpley was arrested by Troy SIU officers.; further investigation by SEMFACTF lead to a search warrant at Tarpley's residence in Oak Park
- ◆ Large scale credit card fraud operation was uncovered; Tarpley was manufacturing gas station credit card skimmers at the residence
- ◆ Seized items included computers, credit card skimmers, embossers, credit card re-encoder devices, hundreds of re-encoded credit cards, and four guns
- ◆ Forensic examination identified thousands of compromised credit card account numbers



Gas Station Skimmer



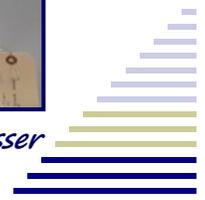
Re-Encoded Credit Cards

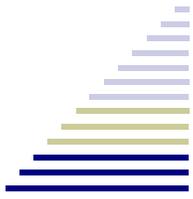


Search Warrant Evidence



Credit Card Embosser





Investigative Services Section

More Examples of Troy Cases Investigated by SEMFCTF

Tray Bradford Fraud Cell

- ◆ Subject arrested by Troy PD provided investigators with information about Tray Bradford's fraud operation
- ◆ Investigation led to execution of SEMFCTF search warrant at Bradford's Detroit residence
- ◆ Warrant uncovered three assault type weapons, a credit card embosser, a credit card reader/writer device, and numerous re-encoded credit cards



Weapons Recovered



Items Seized

Kalvin Bean Fraud Cell

- ◆ Subject arrested by Troy PD provided investigators with information pertaining to Calvin Bean's fraud cell
- ◆ Further investigation led to execution of search warrant at Bean's residence in Detroit
- ◆ Items seized included two embossers, three credit card reader/writers, numerous credit cards and a handgun

Karl Anthony Fultz ID Plant

- ◆ Subject arrested by Troy PD provided information about Karl Fultz's ID plant operation
- ◆ Investigation led to the execution of a search warrant at Fultz's Detroit residence
- ◆ Items seized included computers, ID press machine, a handgun, and counterfeit documents including multi-state drivers licenses, social security cards, birth certificates, and doctor's prescription pads



Counterfeit Driver's Licenses

Gabriel Jones ID Plant

- ◆ Subject arrested by Troy PD provided information pertaining to Gabriel Jones' ID plant operation
- ◆ Further investigation led to the execution of a SEMFCTF search warrant at Jones' Westland residence
- ◆ Items seized included computers, ID card printers, an ID press machine, three weapons, and counterfeit documents including driver's licenses from Michigan, Ohio and Indiana

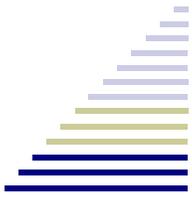


ID Press Machine



ID Laminator





Investigative Services Section

FBI-Detroit Metropolitan Identity Fraud Task Force (DMIFT)

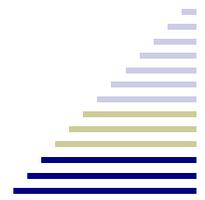
- ◆ In 2014, Troy PD assigned an investigator on a part-time basis to the FBI Identity Fraud Task Force
- ◆ Staff from the FBI, U. S. Postal Inspector, Michigan State Police, Bloomfield Township PD, Royal Oak PD, Auburn Hills PD, Franklin PD, Sterling Heights PD, Warren PD, Oakland County Sheriff's Office, U. S. Department of Housing, Rochester Hills PD, Beverly Hills PD, and Troy PD comprise this task force
- ◆ Objective is to connect individual financial crimes with organized criminal groups
- ◆ DMIFT investigates various types of organized financial crimes to include identity theft, access device fraud (credit card fraud), and check fraud
- ◆ Majority of cases are generated by individual victims filing reports, local arrests, and information provided by private partnerships such as bank investigators
- ◆ Networking and intelligence sharing increases investigators' ability to identify and apprehend criminal enterprises involved in financial crimes and asset forfeiture is shared by local agencies
- ◆ Troy has two major shopping districts which are exposed to organized fraud groups

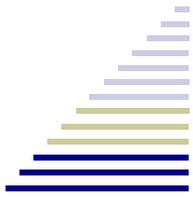


Examples of Troy Cases Investigated by DMIFT

- ◆ Victim reported that an unknown female withdrew approximately \$70,000.00 from her bank account
- ◆ Suspect telephoned bank branches and inquired about the victim's account; suspect then entered the bank, presented a Michigan driver's license with the victim's photo, and received cash from the victim's account
- ◆ After the bank provided the number from which those calls originated, a search warrant was obtained
- ◆ With the assistance of the FBI, the cell phone was located at an address in St. Clair Shores
- ◆ Officers from Troy's SIU conducted surveillance on the residence; they observed a male exit the residence, enter a vehicle, and drive to another residence to pick up a female
- ◆ Both individuals went to an area bank where the female represented herself as the victim and attempted to withdrawal money from her account.; both subjects were arrested after leaving the bank
- ◆ A search warrant executed at the St. Clair Shores address produced evidence of manufacturing Michigan driver's licenses; these subjects were suspects in similar crimes occurring in Shelby Township, Bloomfield Township, Royal Oak, Wixom, West Bloomfield, and Bloomfield Hills
- ◆ Both suspects were charged and convicted, and are currently serving time in prison.

- ◆ Investigators became aware of a group of males and females who travelled from Florida several times a year to Michigan with the intent to commit crimes
- ◆ Male suspects went to day care or fitness centers and stole purses from vehicles
- ◆ Purses were provided to the females who went to area banks and successfully cashed victims' checks
- ◆ Many suspects have been identified and arrested in this investigation





Investigative Services Section

Major Case Assistance Team (MCAT)

- ◆ A regionalized partnership of experienced investigators from Auburn Hills PD, Birmingham PD, Bloomfield Hills DPS, Bloomfield Township PD, Clawson PD, Oakland County Sheriff's Office (Rochester Hills), Rochester PD, Troy PD, and the FBI-Oakland County Gang and Violent Crimes Task Force
- ◆ Committed to resolving complex cases by providing member agencies involved in major criminal investigations with additional trained personnel and equipment
- ◆ Troy PD has two investigators that respond to MCAT callouts as needed



Significant MCAT Cases in 2015

Shooting at the Palace of Auburn Hills

- ◆ A shooting of two individuals occurred at the Palace of Auburn Hills on March 17, 2015
- ◆ Auburn Hills PD, with the assistance from MCAT, conducted a thorough investigation of this altercation
- ◆ Three suspects were charged with assault with intent to do great bodily harm with an alternate charge of aggravated assault; one suspect was also charged with larceny of a firearm

Homicide in Troy

- ◆ Troy PD responded to a business parking lot; Officers located a female who had been shot multiple times and had died from her injuries; MCAT was utilized to assist in this investigation
- ◆ Using video and witnesses, it was determined that the victim's ex-boyfriend was a possible suspect
- ◆ Phone records and information from family led detectives to the suspect, who was preparing to flee the state
- ◆ In a subsequent interview, the suspect admitted to the shooting; trial is expected in May of 2016

Computer Forensic Investigations

- ◆ Two Troy investigators have been trained in the forensic examination of multiple media devices (cell phones, computers, iPads, tablets, memory devices); investigators maintain a Certified Forensic Computer Examiner certification through the International Association of Computer Investigative Services (IACIS)
- ◆ They possess expertise to analyze and investigate crimes of child pornography, use of the internet by child sexual predators, fraud-related crimes, and other cases where technology is used to commit the crime
- ◆ In 2015, investigators conducted forensic analysis of 150 digital devices associated with criminal activity
- ◆ Computer forensic unit maintains liaison with United States Secret Service Electronic Crimes Task Force



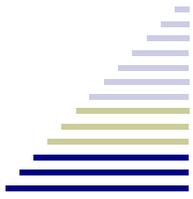
Oakland County Coordinating Council

Against Domestic Violence (OCCCADV)



- ◆ Collaborative group comprised of judges, prosecutors, law enforcement, community groups, and other disciplines to address the problem of domestic violence in Oakland County
- ◆ Focus is community outreach, education, and training to assist in understanding the dynamics and seriousness of this crime
- ◆ Resources are provided to victims of domestic violence





Administrative Services Section

Overview

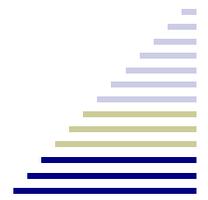
- ◆ Lieutenant Frank Nastasi oversees the Administrative Services Section which includes Records, Communications, Lock-Up, Property, and Research & Technology

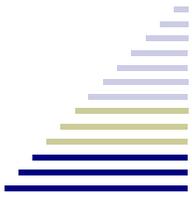
Responsibilities

- ◆ Participates in annual Budget process and oversees Capital & Revenue Accounts
- ◆ Revises contracts with City of Clawson for Communications and Lock-Up services, Troy Youth Assistance, Avondale Youth Assistance, and towing and impound services
- ◆ Oversees invoicing for PD vehicle maintenance and repairs
- ◆ Updates General Orders and Rules & Regulations
- ◆ Researches grants
- ◆ Supervises destruction of weapons and narcotics
- ◆ Negotiates contracts with two bargaining units: TCSA (Troy Communications Supervisors Association) and MAP (Michigan Association of Police, which includes Police Service Aides and Records Section clerical personnel)
- ◆ Participates in the interview and hiring process for Communications Supervisors, Police Service Aides, and Record Section staff



Lieutenant Frank Nastasi





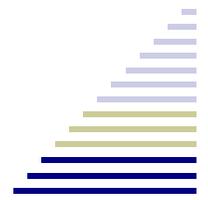
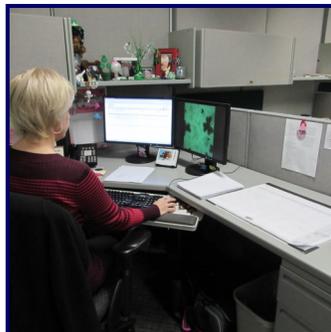
Records Section

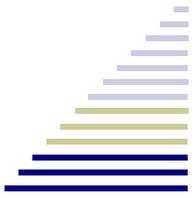
Overview

- ◆ Staffed by one Records Supervisor and four Records Clerks
- ◆ Assists the public Monday through Friday at the public counter and on the telephone
- ◆ Responsible for maintaining electronic and paper records that are sent to the State of Michigan for statistical purposes.
- ◆ Daily duties include: registering firearms, issuing pistol purchase permits to Troy residents, processing Freedom of Information Act (FOIA) requests, LIVESCAN fingerprinting, and issuing dog licenses
- ◆ Provide certified reports, clearance letters, and copies of incident reports

Statistics

YEAR	ELECTRONIC FINGERPRINTS	HARD COPY FINGERPRINTS	DOG LICENSES	FOIA REQUESTS	GUN REGISTRATIONS	COMPLAINT NUMBERS GENERATED
2014	461	447	2,494	739	1,761	40,142
2015	444	316	1,330	668	1,821	42,439





Communications Section

Overview

- ◆ Staffed 24 hours a day, 365 days a year
- ◆ Comprised of 20 Department employees (one Sergeant, eight Communications Supervisors, and 11 Police Service Aides); Communications Supervisors also responsible for supervising 12 PSAs assigned to Lock-Up
- ◆ Communications and Lock-Up Sections are broken down into two platoons, four squads each
- ◆ Responsible for receiving "911" and "Non-Emergency" calls for service for the Troy and Clawson Police & Fire, as well as requests for Emergency Medical Services
- ◆ Receives average of 28 calls per hour between 11:00 a.m.-6:00 p.m.; approximately 444 calls in 24 hour period
- ◆ Utilizes the latest Computer Aided Dispatching "CAD" software program which is also equipped with an Automatic Vehicle Locator "AVL" to determine location of nearest police unit in relation to the call for service
- ◆ In 2015, the Communications Section implemented Emergency Fire Dispatch Protocol (EFD) which enhances the response procedure and safety of FD personnel, along with positively impacting the City's ISO rating and providing compliance with the NFPA
- ◆ Monitor all external and internal Police CCTV security cameras along with other city facilities such as the Transit Center, Recreation Center, Training Center, and DPW

[Click here to listen to a 911 call of a citizen reporting a harassment issue](#)

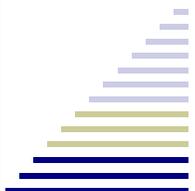
[Click here to listen to a 911 call of a citizen reporting a drunk driver](#)

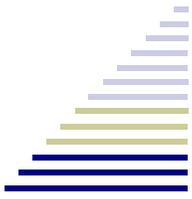
Telephone Call Statistics

YEAR	911 CALLS	NON-EMERGENCY	OUTBOUND CALLS	TOTAL CALLS	AVERAGE PER HOUR
2014	41,253	80,134	42,297	164,576	18.80
2015	40,592	78,761	43,773	163,126	18.82

Reported Incidents Created in CAD/Dispatched

YEAR	TROY POLICE	TROY FIRE	TOTAL	CLAWSON POLICE	CLAWSON FIRE	TOTAL
2014	40,142	3,600	43,742	5,006	174	5,180
2015	42,439	3,713	46,152	5,156	98	5,254





Lock-Up Section

Overview

- ◆ Lock-Up Section is staffed 365 days a year/24 hours a day, with a minimum staffing level of two employees
- ◆ Twelve Police Service Aides staff the Lock-Up facility and handle daily operations and tasks; they are directly supervised by Communications Supervisors
- ◆ Lock-Up Sergeant is responsible for administration of Lock-Up in addition to the Communications Section
- ◆ Mandatory holding facility for all arrests, from mundane shoplifters to armed robbers, drug addicts, assault suspects, and homicide suspects
- ◆ Process and hold prisoners for Troy PD and Clawson PD; on occasion will hold prisoners for Federal and State Agencies such as Michigan State Police, ICE, Border Patrol, DEA, and FBI
- ◆ Lock-Up facility is able to lodge approximately 30 prisoners at one time
- ◆ Authorized to hold or detain individuals for up to 72 hours before they *must* be arraigned, released on bond, or released pending issuance of a warrant

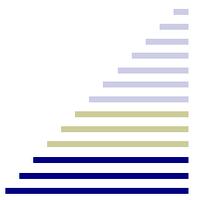
Lock-Up Statistics-Troy Arrests

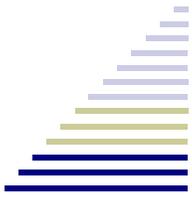
YEAR	ADULT MALES	ADULT FEMALES	JUVENILE MALES	JUVENILE FEMALES	TOTAL ARRESTS
2014	1,881	865	21	52	2,773
2015	1,750	965	22	15	2,752

Lock-Up Statistics-Clawson Arrests

YEAR	ADULT MALES	ADULT FEMALES	JUVENILE MALES	JUVENILE FEMALES	TOTAL ARRESTS
2014	308	123	N/A	N/A	431
2015	213	89	N/A	N/A	302

Clawson PD processes and releases Juvenile Arrests from their facility





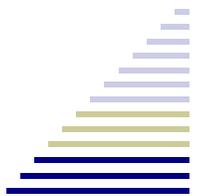
Property Section

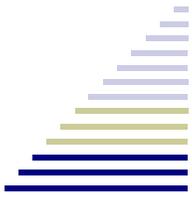
Overview

- ◆ Staffed by one full-time Police Service Aide
- ◆ Intake, storage, and release or disposal of property including
 - ◆ Evidence
 - ◆ Seized property
 - ◆ Lost/recovered items
 - ◆ Prisoner property
- ◆ Document the chain of custody of all property
- ◆ Catalog all incoming property
- ◆ Dispose of items from closed cases
- ◆ Destroy drugs from closed cases and medications from "Operation Medicine Cabinet"
- ◆ Issue and track all department-issued equipment

2015 Statistics

- ◆ Approximately 3,000 items received into the property room
- ◆ Approximately 30,000 items currently stored and inventoried on an annual basis
- ◆ Revenue deposited into City General Fund from items sold on PropertyRoom.com





Research and Technology

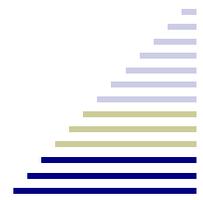
Overview

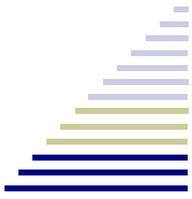
- ◆ Mission is to provide Public Safety Class IT Services with 24/7 on-call support, 15 minute on-site response for critical systems, and 99.9% uptime of mission critical and life safety systems
- ◆ Responsible for creating and maintaining user accounts and employee access to folders and other network resources based on the job assignment, the administration of the City of Troy security system which includes creating ID cards, assigning access rights, insuring cameras and card readers are operational, coordinating with the City IT Department for access to city resources, troubleshooting PC and application software, general help desk duties, and programming and administration of the portable and mobile radios
- ◆ Assists in the preparation of the Police Department Budget and Department project planning



Systems

- ◆ Computer Aided Dispatch (county based)
- ◆ Records Management (county based)
- ◆ Mugshot (county based)
- ◆ Booking Automated Digital Livescan Fingerprint (county based)
- ◆ OakWin Digital Radio System and Dispatch Radio Consoles (county based)
- ◆ Automated Pistol Registration System (APRS)
- ◆ Applicant Automated Digital Fingerprint Livescan
- ◆ City-Wide Card Access System
- ◆ City-Wide IP Camera System
- ◆ State CORE LEIN Application and county based Web LEIN
- ◆ Local PC Network
- ◆ NetMotion City-Wide VPN
- ◆ Microsoft SQL Server
- ◆ In-Car Camera System
- ◆ Adore -Field Training Evaluation Software
- ◆ Help Desk System
- ◆ Custom built systems including Shift Reports, Vehicle Write-up and Status Board, and the Video Preservation Request System
- ◆ Telestaff Public Safety Scheduling Software





Research and Technology

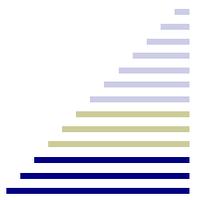
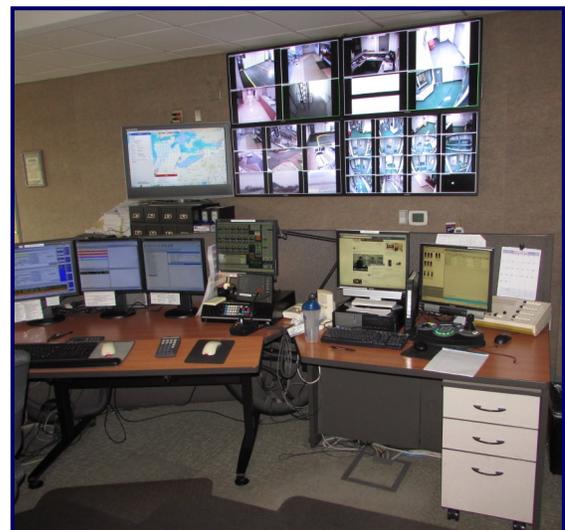
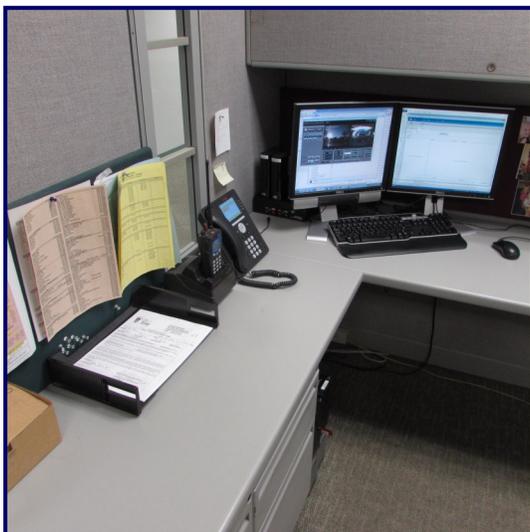
Statistics

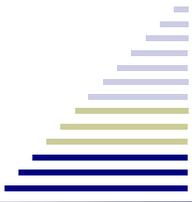
- ◆ Total Help Desk Tickets: 2,227
- ◆ Video Requests: 999
- ◆ Vehicle Write-ups: 151
- ◆ General IT Tickets: 1,077
- ◆ Standard PCs: 120
- ◆ MDCs: 43
- ◆ Digital In-Car Camera Systems: 42
- ◆ Servers: 15
- ◆ Mobile Radios: 89
- ◆ Portable Radios: 157
- ◆ Cameras: 603
- ◆ Doors with Access Control: 145



Large Projects

- ◆ Agreement with Troy School District for camera system including three high schools, five middle schools, and the school service center; total of 361 cameras
- ◆ Integrate 32 cameras from the Community Center
- ◆ Integrate 14 cameras from the Aquatic Center
- ◆ Integrate 16 cameras from the Library, plus six new cameras
- ◆ Install two traffic control gates for City hall
- ◆ Install 700 MHz repeater for inoperability
- ◆ Install equipment to actively monitor all repeaters
- ◆ Provide technical assistance installing equipment for Police and Fire Mobile Command Post





Operations Division

Overview

- ◆ Operations Division is commanded by Captain Robert Redmond
- ◆ Functional 24 hours a day, 7 days a week, and 365 days a year
- ◆ Number one goal is to ensure public safety by using a data driven approach to crime trends, aggressively enforcing impaired driving violations, and training officers to perform specialized assignments
- ◆ Primary function is responding to calls for service, detecting and preventing crime, and conducting initial incident and crime scene investigations
- ◆ Tasked with enforcing state and federal laws, city ordinances, and traffic laws
- ◆ Most visible part of the Police Department and typically have the most contact with the general public
- ◆ Enjoy a working relationship with the residents and businesses to facilitate problem solving and increase the quality of life in the City of Troy



Captain Robert Redmond

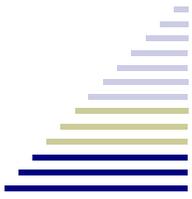
Responsibilities

- ◆ Perform motorized and foot patrols by uniformed and plain clothes officers; we strive to deter, detect, and suppress crime trends by using overt and covert patrols as well as saturation patrols for problem areas
- ◆ Respond to a broad range of emergency situations which include in-progress crimes, traffic crashes, medical emergencies, and other public safety concerns
- ◆ Train for and be prepared to respond to tactical situations such as active shooter, barricaded gunman, and acts of terrorism
- ◆ Conduct traffic enforcement, investigate traffic crashes and fatalities, and respond to and remedy neighborhood specific traffic complaints
- ◆ Provide education to citizens, schools, and businesses in a crime prevention effort, and educate the City's youth on the dangers of drug and alcohol use and the importance of making wise life choices

Elements

- ◆ Three Patrol Shifts (days, afternoon, midnights)
- ◆ Following units are integrated into Patrol Shifts
 - ◆ Evidence Technician
 - ◆ K-9
 - ◆ Honor Guard
 - ◆ Field Training
 - ◆ Traffic Safety Specialist
 - ◆ Motor Carrier
 - ◆ South Oakland County Crash Investigation Team
- ◆ Community Services Section
- ◆ Directed Patrol Unit
- ◆ Front Desk Attendants





Operations Division

Day Shift

- ◆ Commanded by Lieutenant Christopher Stout and staffed with three sergeants, 15 officers, and one Police Service Aide; additional duties of officers include Evidence Technician, Honor Guard, Field Training, Traffic Safety Specialist, and Oakland Hazardous Materials Response Team
- ◆ On duty from 7:00 a.m. until 5:00 p.m. when the City's population, traffic volume, and number of police-related calls for service are consistently at or near their peak
- ◆ Shift goal is to increase public safety by reducing the number of crimes and crash incidents
- ◆ Shift objective is to use available data and resources to direct shift action in achieving goals
- ◆ Committed to working in partnership with the business community, Troy's school districts, and homeowner's associations; also working with local clubs, groups and affiliations to deter and reduce crime, reduce traffic congestion, and increase the quality of life for those who live, work, and play in Troy



Lieutenant Christopher Stout

Philosophy

- ◆ Utilize crime-tracking and crime-mapping technologies to identify current crime trends and problem areas that affect the community
- ◆ Incorporate use of saturation patrols and covert patrols to aggressively address crime and crash issues
- ◆ Identify high crash areas and utilize aggressive traffic enforcement to reduce these numbers
- ◆ Active community patrol during unassigned time to detect suspicious persons, suspicious vehicles, conduct field investigations, and make traffic stops and arrests
- ◆ Utilize a community policing/problem solving approach to emphasize quality service while responding to the concerns of citizens and businesses

2015 Statistics

- ◆ Initiated and/or responded to over 24% or 10,271 of the 42,877 total calls for service 2015
- ◆ Many of these calls for service involved lengthy and complicated investigations and include:
 - ◆ crimes in progress and reports
 - ◆ traffic offenses and crashes
 - ◆ ordinance violations
 - ◆ intrusion and hold-up alarms
 - ◆ alcohol and drug related offenses
 - ◆ medical emergencies
- ◆ Effected 22 of the 368 operating while impaired arrests (6%)
- ◆ Handled 268 of the 3,939 traffic crash incidents (6.8%)





Operations Division

Afternoon Shift

- ◆ Commanded by Lieutenant Scott Salter and staffed with three sergeants, 16 officers, and one Police Service Aide; additional duties of officers include K-9, Evidence Technician, Honor Guard, Tactical Support Team, Field Training, and Traffic Safety Specialist
- ◆ On duty from 2:00 p.m. until 12:00 a.m.; organized to cover high volume of calls for service that occur between these times
- ◆ Studies indicate city's population swells to over 170,000, increasing the amount of vehicular traffic
- ◆ Overall shift goal is to increase public safety by reducing the number of crime and crash incidents
- ◆ Objective is to use available data and resources to direct shift actions in achieving goals
- ◆ Committed to providing quality service to members of the community; officers performing their duties in a thorough manner, and going the extra step in pursuit of achieving the goal



Lieutenant Scott Salter

Philosophy

- ◆ Identify crime trends and problem areas affecting the community as well as the surrounding area, and develop strategies to mitigate these concerns
- ◆ Incorporate the use of saturation patrols and covert patrols to aggressively address crime and crash issues
- ◆ Identify high crash intersections/areas and use aggressive traffic enforcement and OWI arrests in an effort to reduce these numbers
- ◆ Active patrol during unassigned time to detect suspicious persons, suspicious vehicles, conduct field investigations, and make traffic stops and arrests
- ◆ Utilize a community policing/problem solving approach to emphasize quality service while responding to the concerns of citizens and businesses

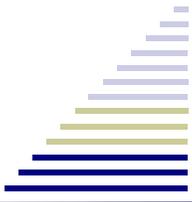
2015 Statistics

- ◆ Initiated and/or responded to approximately 30% or 12,806 of the 42,877 total calls for service 2015
- ◆ Many of these calls involved lengthy and complicated investigations or crimes-in-progress, and include:



- ◆ traffic offenses and crashes
- ◆ thefts, assaults, ordinance violations, and alarms
- ◆ alcohol and drug related offenses
- ◆ medical emergencies
- ◆ Effected 108 of the 368 operating while impaired arrests (29.4%)
- ◆ Effected 1,062 of the 4,264 arrests made (24.9%)
- ◆ Handled 519 of the 3,939 traffic crash incidents (13.1%)





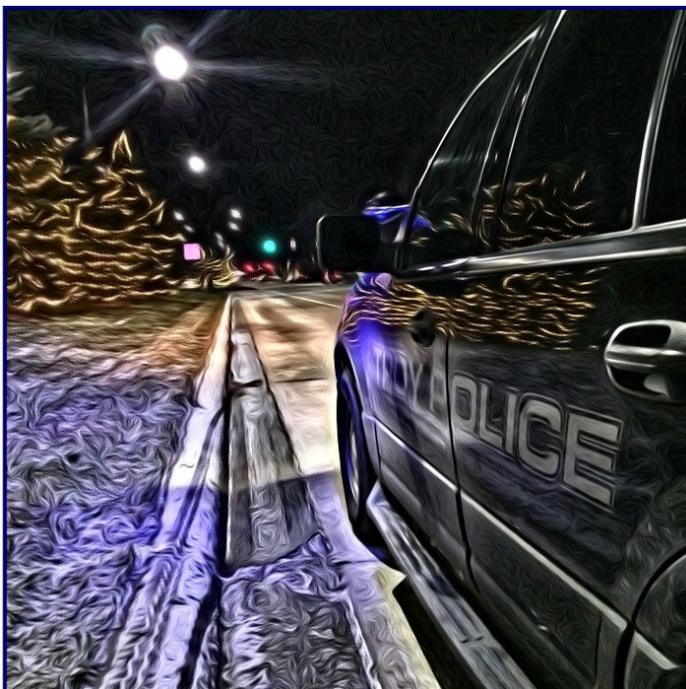
Operations Division

Midnight Shift

- ◆ Commanded by Lieutenant Scott Salter and staffed with three sergeants and 15 officers; additional duties of officers include K-9, Evidence Technician, Crisis Negotiation Team, Tactical Support Team, and Field Training
- ◆ On duty from 9:30 p.m. until 7:30 a.m.
- ◆ Majority of industrial and commercial business are closed during this shift and the majority of calls of service originate from the 83,00 residents
- ◆ Substance abuse and domestic-related calls for service tend to peak during the Midnight Shift
- ◆ In the early-morning hours, calls for service and traffic tend to diminish and officers utilize unassigned patrol time looking for suspicious activities, impaired drivers, and checking buildings and automobiles

Philosophy

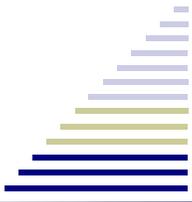
- ◆ Shift objective is to increase public safety, protect life and property, and reduce crime
- ◆ Incorporate a proactive and preventative brand of community policing on both assigned calls and found-on-patrol activities
- ◆ Utilize saturation patrols in areas of recent crime trends
- ◆ Aggressively enforce OWI laws (commonly known as drunk driving) to protect lives and property
- ◆ Active patrol during unassigned time to detect suspicious persons and vehicles that coincide with criminal behavior
- ◆ Committed patrol of city parks, neighborhoods, hotels, and business areas to deter and detect criminal activity
- ◆ Search for and report potential crime hazards such as open garage doors and unsecured industrial and commercial property



2015 Statistics

- ◆ Initiated and/or responded to approximately 19% or 8,031 of 42,877 total calls for service
- ◆ Effected nearly 42% or 154 of the Department's 368 OWI arrests
- ◆ Completely over 9% or 363 of 3,939 traffic crash reports





Operations Division

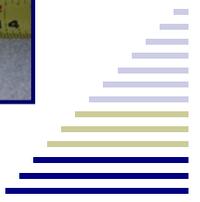
Evidence Technicians

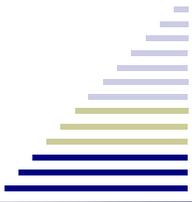
- ◆ Responsible for the identification, collection, documentation, processing, preservation, and presentation of physical evidence found at crime scenes
- ◆ Utilize their training, skills, and experience to identify and collect a wide variety of evidence to include fingerprints, shoeprints, tire treads, DNA samples, trace evidence, and tool mark impressions
- ◆ Photograph all crimes scenes and evidence



2015 Statistics

- ◆ Total incidents processed: 482
- ◆ Assault: 64
- ◆ Home Invasion: 27
- ◆ Breaking & Entering: 27
- ◆ Robbery: 7
- ◆ Suicide: 9
- ◆ Homicide: 1





Operations Division

K-9 Unit

- ◆ Troy PD utilizes German Shepherds imported from Europe, bred specifically for police duties
- ◆ Each team has a specially equipped patrol vehicle; assigned to patrol duties along with specialized K-9 responsibilities
- ◆ Our K-9s receive national certifications and are trained in the following areas: obedience, agility, narcotics, tracking, aggression control, building searches, areas searches, and article searches
- ◆ Each team trains multiple times each month to hone their skills

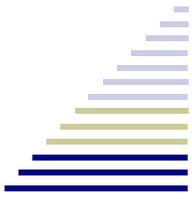
2015 Statistics

- ◆ Responded to 354 specialized calls for service in 2015 and assisted in arrest of 137 suspects
- ◆ Utilization of K-9 teams led to over \$100,000 in cash forfeitures
- ◆ Provided numerous demonstrations for community organizations and schools

Team Members

- ◆ Officer Steve Brazel and K-9 Tiko
- ◆ Officer Adam Sinutko and K-9 Kilo
- ◆ Officer Mindy Weingart and K-9 Eli





Operations Division

Field Training Officer Program

- ◆ Lieutenant Christopher Stout oversees our Field Training Officer program
- ◆ Two sergeants manage day-to-day operations, and 13 officers handle training and evaluation
- ◆ At a minimum, each Field Training Officer has received expert training in the San Jose Model of Field Training and Evaluation
- ◆ Some have received advanced training on motivational techniques and problem solving

Overview

- ◆ Program was reevaluated in 2012 with anticipation of multiple new hires
- ◆ San Jose Police Department "Model of Field Training and Evaluation" was adopted
- ◆ This program is recognized by the International Association of Chiefs of Police as the most valid, consistent, reliable, and standardized field training program
- ◆ Program is an extension of the selection process that combines pre-field training with objective evaluations to ensure that the standards of a competent law enforcement officer are met

Elements

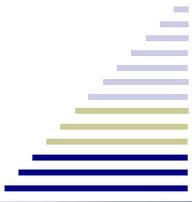
- ◆ All new officers receive 14 weeks of intense training, which includes three four-week "Steps" with three different Field Training Officers, each step being more challenging than the previous
- ◆ Workload and responsibility increase; knowledge is gained
- ◆ Final step is two-week "Shadow Phase" where the teaching and training stops and the officer is required to perform and function as a solo Police Officer; the Field Training Officer's role in the Shadow Phase is to evaluate the new officer's ability to act and react on his/her own
- ◆ Once released to solo patrol, the new officer is employed on a probationary status for the remainder of the first year of employment where performance is constantly evaluated and documented by the patrol shift sergeant



Statistics

- ◆ Since 2013, the FTO Unit has trained 22 officers; currently there are two officers in the program
- ◆ Two recruits are attending the Macomb Police Academy; upon graduation in May 2016, they will enter the Field Training program





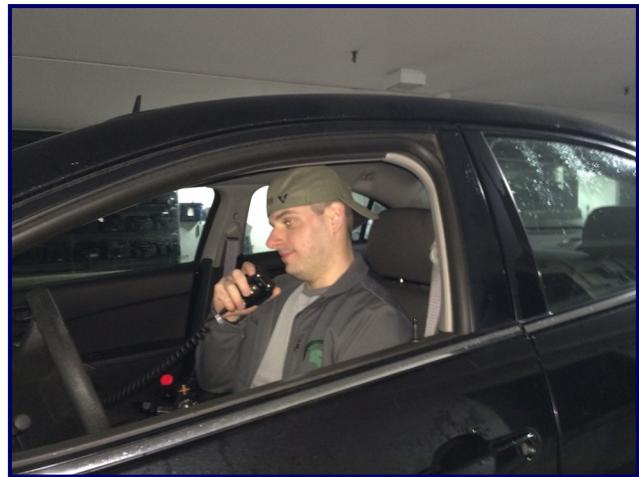
Operations Division

Directed Patrol Unit (DPU)

- ◆ Proactive unit within the Operations Division striving to address quality of life issues
- ◆ Staffed by one sergeant and five officers; work in plain clothes or in uniform depending on nature of the detail
- ◆ Purpose is to provide a concentrated force of officers to respond to the specific problems occurring within Troy, particularly when those problems exhibit a discernible trend or pattern
- ◆ Officers work a revolving schedule depending on these crime patterns

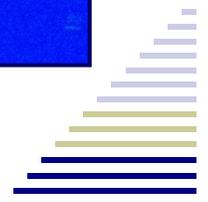
Functions

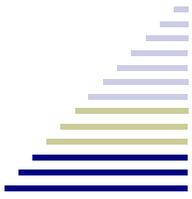
- ◆ Alcohol and tobacco sale compliance
- ◆ Massage parlor compliance
- ◆ Community oriented details
- ◆ Oakland County Probation home visits
- ◆ Dignitary protection details
- ◆ Partner with businesses to deter criminal activity
- ◆ Targeted complaints of illegal activity
- ◆ Impaired driving enforcement details
- ◆ Narcotics investigations



2015 Statistics

- ◆ Handled 1,973 calls for service
- ◆ Initiated 1,306 found-on-patrol incidents
- ◆ Issued 1,368 citations/warnings
- ◆ Effected 367 arrests





Operations Division

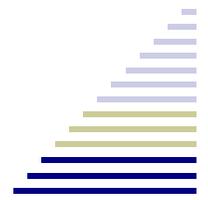
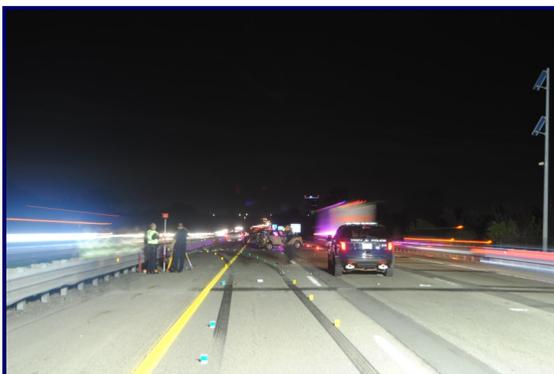
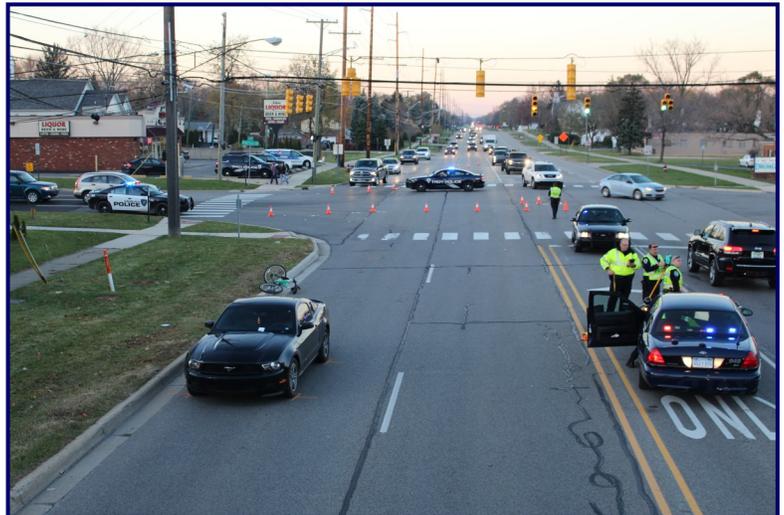
Traffic Safety Specialists

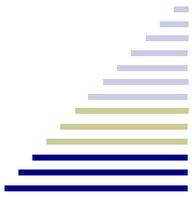
- ◆ Troy PD has seven officers that are recognized as traffic safety specialists; four assigned to the Day Shift and three assigned to the Afternoon Shift
- ◆ These officers not only perform all the duties of patrol officers, but also those required of traffic safety specialists
 - ◆ Forensic mapping
 - ◆ Advanced crash reconstruction
 - ◆ Occupant kinematics
 - ◆ Crime scene photography
 - ◆ Motor carrier enforcement
 - ◆ Drug recognition
- ◆ Members of the South Oakland County Crash Investigation Team (SOCCIT)
- ◆ Certified instructors:
 - ◆ Standardized field sobriety tests
 - ◆ Firearms qualification
 - ◆ Radar and laser operation
 - ◆ Traffic safety classes for 52-4 District Court
 - ◆ Field Training Officers



2015 Statistics

- ◆ Comprise only 5.8% of Troy's 102 sworn police officers
- ◆ Investigated 34% of all traffic crashes
- ◆ Handled 12.6% of all calls for service
- ◆ Issued 31.2% of all citations
- ◆ Effected 8.7% of all OWI arrests

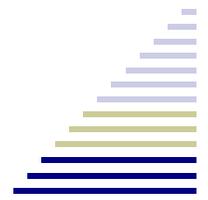


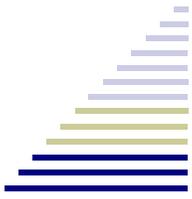


Operations Division

Motor Carrier Officers

- ◆ Troy spends over \$8,000,000 each year to repair and maintain our roads
- ◆ Studies show that 99% of that damage is caused by commercial motor vehicles, with overweight commercial motor vehicles being the major contributor
- ◆ Significant percentages of commercial motor vehicles are not maintained as required by law or driven by properly trained and licensed operators
- ◆ Troy PD has three highly trained, skilled, and motivated motor carrier officers (37 officers statewide)
- ◆ In 2014, 508 commercial motor vehicle citations were issued
- ◆ Majority of violations were for trucks being overweight, having unstable loads, possessing defective vehicle equipment, or being driven by inadequately trained and licensed operators
- ◆ Most violations were issued during the reduced-load frost law season when much of the road damage occurs





Operations Division

South Oakland County Crash Investigation Team (SOCCIT)

- ◆ SOCCIT utilizes effective traffic incident management principles to thoroughly investigate injury and fatal crashes
- ◆ Resource sharing from Auburn Hills PD, Bloomfield Hills PD, Bloomfield Township PD, and Troy PD
- ◆ Goals and objectives
 - ◆ Reduce overtime and maximize the use of on-duty personnel
 - ◆ Minimize the time periods that roads are closed following a serious crash
 - ◆ Increase the opportunity for team members to utilize highly technical skills
 - ◆ Utilize "peer review" to insure accuracy



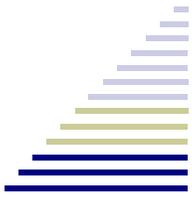
Statistics

- ◆ SOCCIT was activated 20 times in 2015; six of those incidents occurred in Troy (three additional serious injury or fatal crashes were handled by on-duty Troy crash investigators and SOCCIT was not activated)
- ◆ Since its inception in November 2010, SOCCIT has handled 77 critical injury and/or fatal crash investigations

2015 Troy Incident Summary

- ◆ I-75/Maple: High speed vehicle struck a pick-up truck, causing truck to leave roadway and into path of a third vehicle; truck driver was killed
- ◆ I-75/Long Lake: SUV struck another vehicle entering construction zone; driver of SUV fled on foot and was later apprehended; non-responsible driver was seriously injured
- ◆ I-75/14 Mile Road: A floatation device strapped to a towed boat became dislodged, striking a motorcyclist who was seriously injured
- ◆ I-75/Crooks: Vehicle veered off roadway, struck guardrail, and overturned; driver was seriously injured
- ◆ John R/Highbury: Pedestrian crossing John R was struck by a vehicle; pedestrian was killed
- ◆ Livernois/Wattles: A bicyclist failed to yield to traffic while crossing roadway and was struck by vehicle; bicyclist was seriously injured





Operations Division

Community Services Section Responsibilities

- ◆ Community Outreach
- ◆ Crime Prevention and Education
- ◆ Special Event Planning and Staffing
- ◆ Media Relations
- ◆ Social Media
- ◆ Retail Liaison
- ◆ School Resource Officer
- ◆ Election Detail Planning and Patrols
- ◆ Summer Children's Programs
- ◆ Citizen Patrol Volunteers Program
- ◆ Adult School Crossing Guards

Public Information Officer

- ◆ Operations Division Captain and Community Services Section Sergeant
- ◆ Interacts with media on a regular basis
- ◆ Distributes Media Crime Sheet to summarize crimes and other police-related incidents occurring in Troy
- ◆ Issues Press Releases in connection with significant events

School Resource Officer

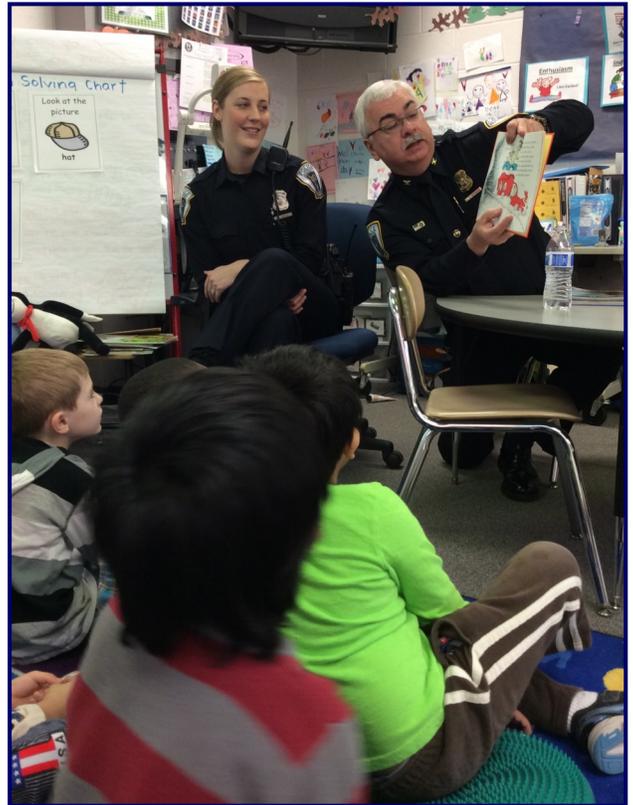
- ◆ Patrols and provides police presence at 23 schools
- ◆ Acts as liaison between schools and law enforcement
- ◆ Makes presentations for students, parents, and staff
- ◆ Observes and evaluates school lockdown procedures
- ◆ Provides guidance and intervention for juvenile crime-related issues

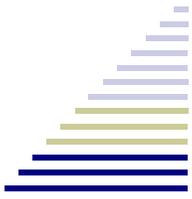
Somerset Collection Retail Liaison

- ◆ Uses a proactive, problem solving approach
- ◆ Provides foot patrol and creates a safe shopping atmosphere
- ◆ Works with merchants to educate employees regarding retail crime
- ◆ Works with road patrol officers to handle retail fraud reports and other incidents

2015 Achievements

- ◆ Conducted 367 programs and outreach activities (11% increase)
- ◆ Reached 39,155 individuals through various programs
- ◆ Significantly increased social media presence





Operations Division

Community Services Section Annual Events Summary

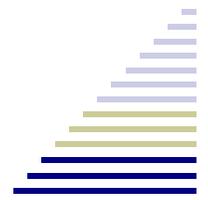
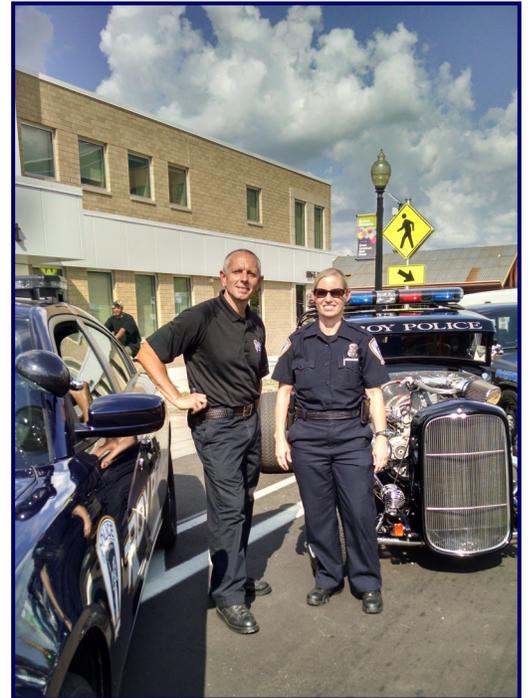
- ◆ Safety Bowl for Student Crossing Guards
- ◆ Troy Community Coalition Summer Camp
- ◆ Police Department Open House
- ◆ Prescription Drug Take Back
- ◆ Black Friday Details
- ◆ VFW Christmas Food & Gift Drive
- ◆ Shop With a Cop

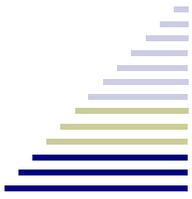
Education & Prevention Programs

- ◆ "Safety with Strangers" (presented to preschoolers)
- ◆ "Choose Wisely" (presented to 4th graders)
- ◆ "Got Caught" (presented to 5th graders)
- ◆ Personal Safety and Scams
- ◆ Retail Liaison Programs
- ◆ Police Station Tours
- ◆ Church Safety
- ◆ Drug, Alcohol, and Tobacco Abuse Awareness
- ◆ Residential & Business Security Surveys
- ◆ Workplace Violence
- ◆ Active Shooter Response
- ◆ Domestic Violence
- ◆ Identity Theft
- ◆ Internet Safety for Students & Adults
- ◆ Bullying & Cyberbullying
- ◆ VFW Camp Trotter
- ◆ Court in Schools
- ◆ Prom and Graduation Safety
- ◆ Troy Daze Police Booth

Community Involvement

- ◆ Troy Community Coalition
- ◆ Troy Youth Assistance
- ◆ Avondale Youth Assistance
- ◆ Troy Alliance Against Hate Crimes





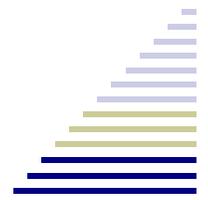
Operations Division

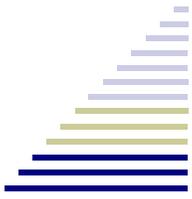
Police Honor Guard

- ◆ The Troy Police Department's Honor Guard was formed to carry out official remembrance of Law Enforcement Professionals who have passed in the line of duty
- ◆ The Honor Guard is present at events that require dignified display and presentation of our nation's flag
- ◆ The Honor Guard consists of three sergeants and ten police officers (including one bugler)
- ◆ The Honor Guard is equipped with dress uniforms that provide a highly polished appearance and represent Troy PD in the utmost professional manner
- ◆ The Honor Guard is highly trained in the aspects of drill and ceremony, flag presentations, and funeral details
- ◆ The Honor Guard trains six times a year to maintain their military skills in drill and ceremony
- ◆ The Honor Guard founded a 501c3 charity to give financial support to the families of Law Enforcement Professionals in the state of Michigan who have passed in the line of duty

2015 Statistics

- ◆ The Honor Guard performed the following duties
 - ◆ Flag detail for Investiture of Judge Maureen McGinnis
 - ◆ Funeral detail for son of State Honor Guard leader Dan Foley
 - ◆ Flag detail at Troy Community Coalition Prayer Breakfast
 - ◆ Flag raising with 21 gun and bugle salute for National Police Memorial Day
 - ◆ Flag detail for Macomb Police Academy Winter/Spring Graduation Ceremony
 - ◆ Bugle detail at Wouters/Sawyers Memorial Softball Tournament at Flynn Park
 - ◆ Funeral detail for MSP Trooper Chad Wolf
 - ◆ Flag raising detail at VFW 9/11 Memorial Ceremony
 - ◆ Flag raising detail at City Hall Veterans Day Memorial Ceremony
 - ◆ Flag raising and bugle detail at Northfield Hills Condominium Veterans Day Memorial Ceremony
 - ◆ Flag detail at Northwestern University Staff and Command Graduation Ceremony
 - ◆ Flag detail for Macomb Police Academy Fall/Winter Graduation Ceremony





Operations Division

Oakland County Hazardous Materials Response Team

- ◆ OCHMRT was formed in January 2009 by merging the North Oakland County Hazmat Team, the West Oakland County Hazmat Team, and the Troy Special Response Unit
- ◆ Funded through the Oakland County Fire Mutual Aid Association
- ◆ Established to eliminate duplication of equipment and training, and to save local and regional funds
- ◆ Responsible for hazmat incidents involving City of Troy and 30 other communities in Mutual Aid Consortium
- ◆ Over past two years, team has received approximately \$500,000 in Federal Homeland Security and State Grant Funds, Oakland County Funds, and Mutual Aid Consortium for Equipment and Training Funds (noted below)
- ◆ Several members have received advanced training and are qualified as Hazmat Specialists, participating quarterly in proficiency verification program in which they are required to identify unknown samples sent to them by a major public health laboratory as a form of quality assurance
- ◆ Troy Police & Fire personnel among the eight who carry this designation



Recently Acquired Equipment

- ◆ Hi Pressure Compressed Gas Containment Vessel HP-CGCV
- ◆ Thermo Raman/FT-IT Chemical Detectors
- ◆ Portable DNA Bio-Detector
- ◆ Two Foam Trailers (one operated by Troy Fire Department)
- ◆ Box Truck with Chemical Mitigation/Containment Equipment and Corrosive Liquid Transfer Pump System
- ◆ Negative Pressure Isolation System for biologically compromised patients



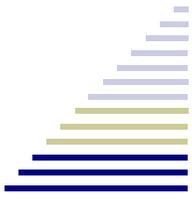
Training

- ◆ Attended over 2,100 hours of Specialized Hazmat/WMD training in 2015
- ◆ Team consists of 40 members; four squads of ten each
- ◆ Three of four squad leaders are from Troy: Haddad (Troy PD), Dungjen (Troy PD), Firth (Troy FD)

Requests for Assistance

- ◆ Team averages two assistance requests per month
- ◆ Over the past three years, the team has responded to major incidents:
 - ◆ Tank truck rollovers involved in fuel spills and other toxic chemicals
 - ◆ Odor investigations/chemical smells
 - ◆ Major fuel spill at local gas station following an accident involving a fuel tanker
 - ◆ Natural gas leaks
 - ◆ Woodward Dream Cruise





Operations Division

Police Lobby and Desk

- ◆ Police lobby is open 24 hours a day
- ◆ Desk is staffed by a civilian desk attendant as follows:
 - ◆ Monday through Friday 7:00 a.m. to 10:00 p.m.
 - ◆ Weekends & select holidays 8:00 a.m. to 4:00 p.m.
- ◆ During unstaffed hours, a telephone is available for citizens to call our Communications Section and a patrol unit will be dispatched

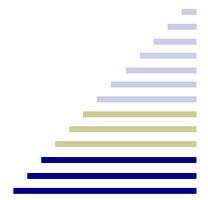
Civilian Desk Attendants

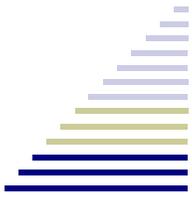
- ◆ All Desk Attendants are retired Troy PD personnel and have strong working knowledge of our Department's Orders, computer systems, and procedures
- ◆ Part-time employees who work under 1,000 hours a year
- ◆ No arrest powers and are not required to do the duties of a sworn Police Officer
- ◆ Supervised by the on-duty shift commander and report to a sergeant charged with the administration of the desk attendant program
- ◆ Have considerable contact with the public and are the face of Troy PD
- ◆ Duties include:
 - ◆ Greeting visitors and directing them to appropriate Police Department or City of Troy offices
 - ◆ Interviewing complainants and witnesses
 - ◆ Responding to requests and providing law enforcement information
 - ◆ Preparing incident, administrative, and crash reports
 - ◆ Administering court-directed preliminary breath tests
 - ◆ Mediating minor issues and providing initial investigation to be further handled by officers and detectives
- ◆ Proven to be a valuable resource and provide a force multiplier in responding to the community's needs



2015 Desk Attendant Statistics

- ◆ Handled 3,202 of the 42,877 total calls for service
- ◆ Initiated 1,853 police reports
- ◆ Wrote 1,087 of the 3,939 total crash reports





Operations Division

Volunteer Program

- ◆ Since 2010, The Troy Police Department has utilized volunteers to assist in a variety of ways
- ◆ Citizen Volunteers have completed our annual Citizens Police Academy and passed a background investigation
- ◆ They provide a force multiplier in serving the community

Citizen Patrol Volunteers (CPV)

- ◆ Trained to observe and report conditions requiring police services
- ◆ Act as extra "eyes and ears" as they travel around the city looking for suspicious activity
- ◆ In 2015, CPV logged 3,057 hours

Internal Volunteers

- ◆ Greet citizens as they enter our building and guide them to the proper location
- ◆ Assist the Records Section with filing
- ◆ Provide assistance to the Investigative Section by making follow-up phone calls
- ◆ In 2015, the 11 internal volunteers logged 914 hours

Special Events

- ◆ Assist with annual Police Department Special Events
 - ◆ Safety Bowl for Student Crossing Guards
 - ◆ Open House
 - ◆ Shop With a Cop
 - ◆ Christmas Food & Gift Drive

